

AVAILABLE RESOURCES

On Campus

University Police, 615-898-2424 or 911

Title IX Coordinator, 615-898-2185, Cope 116

Victims Assistance Coordinator, 615-898-2424

MTSU Counseling Services, 615-898-2670, KUC 326-S

MTSU Counseling and
Psychological Services, 615-898-2271
Miller Education Center, 503 E. Bell St.

MTSU Student Health Services
615-898-2988, 1848 Blue Raider Drive

June Anderson Center for
Women and Nontraditional Students
615-898-5812, SUB 330

Employee Assistance Program, 1-855-437-3486

In Murfreesboro/Rutherford County

Domestic Violence and Sexual Assault
Program 24-hour crisis line
615-494-9262
1423 Kensington Square Court

Saint Thomas Rutherford Hospital, 615-396-6902
(Emergency Room), 1700 Medical Center Parkway

Mobile Crisis Services 24-Hour Crisis Line
855-CRISIS-1 or 855-274-7471

Murfreesboro Police, 911 or 615-893-1311
1004 N. Highland Ave.

Legal Aid Society, 615-890-0905
526 North Walnut St.

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0519-7724 / Middle Tennessee State University does not discriminate against students, employees, or applicants for admission or employment on the basis of race, color, religion, creed, national origin, sex, sexual orientation, gender identity/expression, disability, age, status as a protected veteran, genetic information, or any other legally protected class with respect to all employment, programs, and activities sponsored by MTSU. The Assistant to the President for Institutional Equity and Compliance has been designated to handle inquiries regarding the non-discrimination policies and can be reached at Cope Administration Building 116, 1301 East Main Street, Murfreesboro, TN 37132; Marian.Wilson@mtsu.edu; or 615-898-2185. The MTSU policy on non-discrimination can be found at mtsu.edu/tec.

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**No Closed Door
at MTSU**



Office of Institutional Equity
and Compliance, 615-898-2185
Murfreesboro City Police, 615-893-1311
mtsu.edu/sexual-violence

IF YOU EXPERIENCE SEXUAL VIOLENCE:

Immediately go to a safe place. This may be a friend's room, MTSU's University Police, the Murfreesboro Police station, the hospital, or another place where you feel safe and are safe from harm.

REPORTING THE ASSAULT:

If you have experienced sexual violence (including dating violence, domestic violence, sexual assault, and stalking), we respect any decision you make about reporting, and you can choose not to report. However, we can assist you if you choose to make a report to University Police, 615-898-2424, or Murfreesboro City Police, 615-893-1311. Reporting provides law enforcement the opportunity to investigate and collect evidence that could be used in criminal or civil proceedings and in any University investigation that may be conducted. University Police may also be able to assist you with any safety concerns you may have.

Preserving Physical Evidence For Medical Professionals/Law Enforcement:

Do not shower, bathe, douche, or otherwise clean yourself. If possible, do not urinate. Do not eat, drink liquids, smoke, or brush your teeth if oral contact took place. If you must change your clothes, save all clothing you were wearing at the time of the assault. If you have changed your clothes, place the clothing in a paper bag (plastic may destroy important evidence). Do not disturb anything in the area where the assault occurred, such as sheets or towels. You should also save any text messages, photos, social networking pages, and any other communications related to the incident. Following these directions will assist in investigating the offense and in obtaining Orders of Protection. Even if you do not currently wish to prosecute, this is the best opportunity to preserve this evidence should you later change your mind.



You can also report sexual violence to the Title IX Coordinator, mtsu.edu/titleix. A report may result in the University opening an investigation pursuant to MTSU Policy 27: Misconduct, Discrimination, and Harassment Based on Sex Including Pregnancy, Sexual Orientation, and Gender Identity/Expression (mtsu.edu/policies/governance-and-compliance/027.php).

REPORTING CONFIDENTIALLY

The MTSU Counseling Center, MTSU Student Health Services, the Domestic Violence and Sexual Assault Program, the Employee Assistance Program, and the Victim's Assistance Coordinator can keep your report confidential and are not required to report sexual violence to law enforcement authorities unless you choose to do so. Similarly, medical attention sought at Saint Thomas Rutherford Hospital and MTSU Student Health Services will not result in a report to law enforcement. (Note: Reporting is required if a victim is under the age of 18, and a hospital must report if the victim has a life-threatening injury or if the victim is being treated for injuries inflicted by strangulation or a weapon.)

Medical Assistance: Physical safety and medical attention are of primary importance. You may be physically injured, become pregnant, or have been exposed to a sexually transmitted disease or infection. Medical attention is available at Saint Thomas Rutherford Hospital, 615-396-6902 (ER), or MTSU Student Health Services, 615-898-2988.

If conducted promptly, a medical examination can obtain important evidence should you decide to prosecute. Saint Thomas Rutherford Hospital, 615-396-6902, or the Rutherford County Domestic Violence and Sexual Assault Center, 615-896-3733, can complete the medical examination.

Counseling: Whether or not you report the assault or prosecute, a trained counselor can help you with the emotional trauma of an assault. Confidential emergency and follow-up counseling are available through MTSU Counseling Services, 615-898-2670, for students, and the Employee Assistance Program for faculty and staff (see here4tn.com). Assistance from the Domestic Violence and Sexual Assault Program, 615-896-7377 (main) or 615-494-9262 (crisis line), is available to both students and employees.

These counseling services are free of charge and are confidential. Your information or any information disclosed during counseling is not available to any member of the University community without your permission.



Other Assistance: Regardless of whether you choose to report the incident, the University will assist with changes in academic, living, transportation, and working situations at your request and if such request is reasonably available. The University may also be able to put No Contact Orders in place to prohibit contact between involved parties and can assist you in obtaining a court-issued Order of Protection.



Confidentiality: Personally identifiable information about you will be treated as confidential, maintained in a secure manner, and only shared with persons having a specific need to know who are investigating or adjudicating this matter or who are providing resources or support services to you. With limited exceptions, MTSU will honor a request to not disclose your name to an alleged perpetrator of sexual violence or that no investigation or disciplinary action be pursued. The Title IX investigator will discuss with you any impact such decision will have on an investigation and the institution's ability to respond fully to the incident, including pursuing disciplinary action against the accused.

INSTITUTIONAL INVESTIGATIVE AND DISCIPLINARY PROCESS

Whether or not criminal charges are filed, the University can conduct an investigation (outside any conducted by law enforcement officials) to determine if University policy was violated and, if so, what action is warranted. See mtsu.edu/policies/governance-and-compliance/027.php for details concerning the investigation process.

If the person accused of sexual violence is a faculty or staff member, that person may be subject to disciplinary sanctions up to and including termination of employment. If the accused is a student, the student is subject to the MTSU Student Code of Conduct and the institutional disciplinary process (see mtsu.edu/policies/student-affairs/540.php).

These procedures ensure a fair and impartial investigation and resolution, which promotes accountability. You are entitled to participate actively in this process if you wish to do so. Disciplinary proceedings will be conducted by officials who are trained on issues related to sexual violence and on conducting investigations and hearings. Both you and the accused are entitled to the same opportunities to have others present during an institutional disciplinary proceeding, including the opportunity to have an advisor of your choice to any related meeting or proceeding. You and the accused will be simultaneously informed in writing of:

- the outcome of the disciplinary proceeding
- the procedures for appealing the results of the proceeding
- any change to the results that occur prior to the time that such results become final
- when such results become final

Possible sanctions pursuant to these proceedings include restitution; warning; reprimand; service to institution or community; educational/counseling program; apology; fines; restriction; probation; suspension; interim suspension; expulsion; revocation of admission, degree or credential; or, any alternate sanction deemed necessary and appropriate to address the misconduct at issue.

Retaliation: Retaliation in any form, is strictly prohibited and will, itself, be the basis for disciplinary action. The institution will take steps to prevent and respond to reports of retaliation from other students, faculty, staff, or third parties. Retaliation can include threats, intimidation, coercion, or discrimination.



MTSU is concerned for the safety and well-being of our students, faculty, and staff and prohibits all acts of sexual violence. We are committed to providing a healthy living, working and educational environment for our campus community and will continue working to provide the safest campus environment possible. This brochure will provide you with information about the resources available to you, your options for reporting sexual violence, and the procedures used by the University to investigate sexual violence.

For more information about sexual violence and available resources, go to mtsu.edu/sexual-violence. If you have any questions or concerns related to MTSU's response to this matter or the resources available to you as a member of the University community, please do not hesitate to contact the Title IX Coordinator, Dr. Marian V. Wilson, 615-898-2185, marian.wilson@mtsu.edu.

