



# CAN DO NEWS

**January 2015**

Winter Edition

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## **Upcoming Events**

### **DONUTS AND COFFEE!**

The Image Committee will be hosting the Coffee and Donut Break in the Tom H. Jackson Building on February 11<sup>th</sup>.

More information to follow!



*Check Out the Miller!  
Check Out the  
Wonderful Events  
Happening In January  
at the Miller Coliseum:  
[www.mtsu.edu/tmc](http://www.mtsu.edu/tmc).*

**Be sure to check  
out the Master  
Calendar on the  
MTSU Homepage  
to find out what's  
going on around  
campus!**

[mtsu.edu/calendar](http://mtsu.edu/calendar)



# Letter from John Cothern to the Can Do Crew



Can Do Crew Newsletter January 2015

Welcome back for the spring semester. I hope all had a good Christmas and New Year holiday break.

As we begin the new semester, let's all make this one of the best. For MTSU to be successful, everyone has a part. Our part as services supporting the students, faculty and all divisions on campus is equally important as any other division toward the success we desire and need for MTSU. Please do not think what you do is minor. All the various divisions and supporting units of the university must work together to make MTSU successful.

Be sure to read President McPhee's Spring News and Information message. If not already, it will soon be posted on the MTSU website. It will provide the latest information on several areas of campus.

I hate to always talk about our budget challenges but it is necessary in order to keep you informed with both state funding and enrollment seemingly going down annually.

It appears that spring enrollment is flat or slightly down from what we expected. As you know, we experienced a 6% drop last fall just as we had for fall 2013. We were able to manage that enrollment decrease and will do so this spring as well. We just do not need continuing enrollment drops every year.

President McPhee continues to place significant emphasis on the MTSU Quest for Student Success initiatives. This is needed in order to stabilize our budget even though the Tennessee Promise for community colleges next fall will have some effect on enrollment. As that program matures and students begin transferring to universities to earn a bachelor degree, we feel that enrollment trends will be up.

Our budget will not be able to sustain continuing enrollment decreases, which ultimately affects the state higher education funding formula. If such does continue, there may have to be some budget reduction/reallocations that we would not like to make as we had to do the last few years.

Cont...

Governor Haslam has not yet submitted his proposed 2015-2016 state budget to the state legislature. When he does, it should include adjustments under the state higher education funding formula and hopefully the additional funding for the formula outcomes improvements that THEC had approved for submittal at its November 2014 meeting. As you will recall last year, the THEC recommendation on additional funding for outcomes improvements were included in the proposed state budget but was not included in the final approved budget.

The MTSU adjustment in the funding formula for FY2015-2016 will be a reduction in funding. So it is important that new state funds for the formula outcomes improvements be provided. Otherwise, we will need tuition and fee increases to be approved by the Tennessee Board of Regents. Under either scenario though, we may not have sufficient funds to meet all of our increased budget needs, including funds for possible salary increases.

It is hoped that Governor Haslam does propose and the legislative fund salary increases for state and higher education employees. They were proposed last year but were not included in the final approved budget. Notwithstanding, if the past practice is again followed, salary increases may not be fully funded by the state. Higher education has had to partially fund its salary increases with tuition increases or institution funds. If that is case again, institutions will be required to fund the salary increase with the new state funding it may receive and/or from other sources. So, the Tennessee Board of Regents will again have to consider approving tuition increases to cover a portion of the salary increase and other budget needs increases. Hopefully, an enrollment decrease will not compound the situation.

Your continued support is greatly appreciated especially for our Image Committee and the Business and Finance Council. We need to hear from you on any concerns and recommendations that you may have.

Please be sure to attend the Can Do Crew Donut and Coffee break next month. There should be an announcements shortly on the date and time.

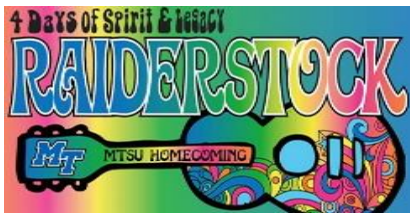
Thanks as always for being a Business and Finance Can Do Crew member; and, please be sure to thank our students for making MTSU their university of choice.

Be True Blue!

*John W. Cothorn*

Senior Vice President





# Homecoming Door Decorations



**Congratulations to Rita Whitaker and her student workers, Brooke and Jessie. They did an awesome job decorating their office door at Murphy Center and won the Homecoming Door Decoration Contest!**

## CANNED FOOD DRIVE NOVEMBER 17-21, 2014



Thanks to everyone for participating in the canned food drive. We collected 861.5 pounds of food for the Student Food Pantry and two boxes of toiletries were donated to the McFadden Center.



Facilities Services collected the most pounds of food:

230.84 pounds



The Budget Office collected the most pounds per person:

45.5 pounds per employee



The Office of the Vice President of Business & Finance collected the most Toiletries



How do we compare?



# Santa's Lil Raiders Party on December 12, 2014



27 Children from the Domestic Violence and Sexual Assault Center of Murfreesboro as well as some children from low income students registered at MTSU participated. Most were adopted by a Secret Santa and 21 attended with their parents or guardian. Rich Kershaw, Director of Student Programming, was Santa and members of the MTSU chapter of Golden Key International Honor Society were volunteers for decorating, 3 were Santa's helper elves along with Vergena Forbes, the Coordinator. Our food and drinks were donated by Little Caesar's, Domino's, Slick Pig and Kroger. The June Anderson Center for Women and Non-Traditional Students donated party supplies. Two local Murfreesboro Dollar General Store's allowed the set-up of collection boxes at their store where gifts were donated that provided each child with a stuffed Christmas stocking. Finally the FOP donated \$1050.00 for the Santa's Lil' Raiders program which allowed the MTSU Police to buy gifts for the Lil Raiders that were not adopted, as well as helping to buy some supplies for the party.



**Thanks MTSU Police Department!**



# Employee Recognition

## 10 YEARS SERVICE AWARDS:

<b>Tim Anderson</b>	<b>Ground Services</b>
<b>William Burgeson</b>	<b>Energy Services</b>
<b>Connie Fensky</b>	<b>Event Coordination</b>
<b>Forrest L Higginbotham</b>	<b>Building Services</b>
<b>Teresa E Isbell</b>	<b>Ground Services</b>
<b>Debbie Londre</b>	<b>Event Coordination</b>
<b>Shana Miller</b>	<b>TN Miller Coliseum</b>
<b>Keith Morris</b>	<b>Parking Services</b>
<b>Arthur D Reed</b>	<b>Campus Planning</b>
<b>Richard B York</b>	<b>Building Services</b>
<b>Becky Young</b>	<b>Human Resource Services</b>

## 15 YEARS SERVICE AWARDS:

<b>Cindy Brown</b>	<b>Parking Services</b>
<b>Gerald A Caudill</b>	<b>Building Services</b>
<b>Keith Chilson</b>	<b>TN Miller Coliseum</b>
<b>Mike Gower</b>	<b>Business Office</b>
<b>Gerald Grimes</b>	<b>Building Services</b>
<b>Brett Huskey</b>	<b>Public Safety</b>
<b>Shannon Jobe</b>	<b>Business Office</b>

# **Employee Recognition**

## **15 YEARS SERVICE AWARDS (Cont'd):**

<b>Karl G McClain</b>	<b>Custodial Services</b>
<b>Annie Lou Mount</b>	<b>Custodial Services</b>
<b>Curtis Phillips</b>	<b>Custodial Services</b>
<b>Tracy Read</b>	<b>Parking Services</b>
<b>James W Reed</b>	<b>Custodial Services</b>
<b>Misty White</b>	<b>Public Safety</b>
<b>Joe Whitefield</b>	<b>Facilities Services</b>

## **20 YEARS SERVICE AWARDS:**

<b>Earl D Bogle</b>	<b>Construction Admin</b>
<b>Janine Brink</b>	<b>Office of Senior Vice President</b>
<b>Norman Eugene Buck</b>	<b>Energy Services</b>
<b>Becky Evans</b>	<b>Post Office</b>
<b>Lottie Hooper</b>	<b>Business Office</b>
<b>Lisa Jones</b>	<b>Human Resource Services</b>
<b>Les Mayberry</b>	<b>Energy Services</b>
<b>Lori A Pugh</b>	<b>Facilities Services</b>
<b>Regina James Simmons</b>	<b>Custodial Services</b>
<b>Harlan Summers</b>	<b>Energy Services</b>



# Employee Recognition

## 25 YEARS SERVICE AWARDS:

**Rabon W Brandon**

**Ground Services**

**Karen Burks**

**Human Resource Services**

**Ronald Ray Malone**

**Events and**

**Transportation Services**

**Joyce A Reed**

**Building Services**

## 30 YEARS SERVICE AWARDS:

**Tammy L Barton**

**Custodial Services**

**Alan Thomas is now Associate Vice President for  
Business and Finance**

**Joe Whitefield is now Assistance Vice President  
for Facilities Services**

**Congratulations Everyone!**



Who has retired?  
Who is New?



**Mike Gower's Retirement was combined with an Ugly Sweater Party on December 10th**



David Gray's last day was December 19<sup>th</sup>. He was given a small party on December 17<sup>th</sup>, and then a gift, and the hard hat, at the Facilities Services Holiday Feast on the 18<sup>th</sup>.



## *Please Welcome New Hires*

**Susan Harris in the Business Office**

**Shalonda Brown in Human Resource Services**

**Moses Postell in Energy Services**

**Stephen Springstead in Energy Services**

**Joe Henderson in Ground Services**

**Angela Pitman in Parking Services**

**John Blair with the University Police**

**Andrew Bennett with the University Police**

**Michael Huehls in the Post Office**

**Kevin Sifers in the Post Office**

# What has been happening around the Departments?



Facilities services Team Members (7 Departments) and Families Tailgated for Homecoming



**THE KEY SHOP HAS MOVED NEXT DOOR TO HAYNES TURNER 114!**

The Office of Business and Finance, along with Budget and Financial Planning, have moved to the first floor of the Cope Administration Building. The following is a list of offices by room location:

Room 102 Budget and Financial Planning  
Business and Finance Technology Support Services

Room 104 Financial Services  
Grant Accounting

Room 103 Associate Vice President and Controller  
Auxiliary and Capital Project Accounting  
Financial Compliance  
Financial Systems

Room 106 Accounting Services

# Can Do Crew Announcements

**Congratulations to Anthony Mills, son of Tina Mills in Accounting Services, who graduated in May and has been hired by Google in San Jose, CA!**

**WAY TO GO ANTHONY!!**



Kelli and Forrest Higginbotham (Events and Transportation Services and Building Services) announced that their daughter Ashley got engaged to Derek Lansing on 12/6/14 at Opryland Hotel. Congratulations Ashley and Derek!



JEB AND EMILY HUGHES, SON AND DAUGHTER-IN-LAW OF TAMMY HUGHES IN THE KEY SHOP, GRADUATED IN DECEMBER.

CONGRATULATIONS JEB AND EMILY!

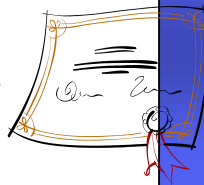


*Congratulations to Gerald Grimes who received his Master's Degree in Professional Studies – Strategic Leadership through the Regents Online Degree Program on December 13, 2014*



**Jacob Kyle York, son of Sherry York in the Vehicle Operation Department, graduated in December.**

**All the best to Jacob!**



**Bradley Coppinger, son of Jennifer Coppinger in the Budget Office, graduated in December. Well Done, Bradley!**

