



Can Do Crew News

Ice Cream Social

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It is **HOT** and **HUMID!** So...Please come and join us for an Ice Cream Social at the KUC Grill



Upcoming Events

Interested in A Day at Nashville Shores?

If so, there will be a sign-up sheet at the Ice Cream Social or email Elizabeth @ emcdonal@mtsu.edu

Date: Saturday, August 19
Admission: \$17.95 includes lunch
(Regularly \$21.95 Admission only)
Min. 15 people

DATE: Thursday, July 13th

TIMES: 6:30 a.m. to 8:00 a.m.
or 2:00 p.m. to 3:30 p.m.

LOCATION: The Ice Cream/Starbucks Area
I in the KUC Grill

CHOICES: Ice Cream and Frozen Yogurt

Message from the Senior VP

John W. Cothorn

As we end our last fiscal and start a new one, I hope that your summer so far has gone well. I know that everyone is busy, especially with many trying to fit in vacation time.

As you may have heard, MTSU will receive new base funding in the state budget for Fiscal Year 2006-2007. That was provided by the state legislature in order to help hold down tuition increases for students.

The state budget also provides that all higher education regular employees, both full and part-time on the payroll as of June 30, 2006, will receive a 2% across the board salary increase. The increase does not apply to adjunct faculty, temporary employees, graduate assistants, or student workers. Please do not confuse our raises with non higher education state employees. They will receive a state funded 3% across the board salary increase.

It is not known at this time if or how much the University may be able to add to the 2% salary increase. As is usually the case, we must wait until we have a good feel on enrollment increases. If funds are available, it is not certain whether market salary adjustments will be made or there will just be additional across the board raises. You will be advised once a decision can be made.

Additionally, the state budget will fund a one-time flat rate bonus of \$350 per employee who has at least three years of creditable state service as of October 1, 2006. Creditable service does not have to be consecutive, but has to be at least three years cumulative. Permanent part-time employees will receive a percentage of \$350 proportional to the percent assignment. If funds are available, it is hoped that a University bonus can be provided as well. As you will recall, a University bonus of 1% of salary or \$500, whichever was greater, was provided the last two years.

Longevity payments will remain at \$100 per year of creditable service; however, the maximum number of eligible years of service has been increased from 25 to 30 years effective July 1, 2006.

Also, as Human Resources recently notified employees, the legislature authorized the state to increase the state match up to \$40 per month on eligible employees' deferrals in the 401(k) plan for the 2006-07 fiscal year. The matching amount may be between \$20 and \$40 per month. If you are not participating in the plan, I urge you to consider that.

If there are any issues that you may have, please feel free to talk to your supervisor, department head or myself, as needed and appropriate.

As always, your commitment and loyalty to MTSU is greatly appreciated. Please stay cool this summer.

Image Committee Members 2006-2008

Name	Phone	Email address	Department	Term
Ed DeBoer, Co-Chair	904-8260	edeboer@mtsu.edu	Event Coordination	2006-2007
Kelli Higginbotham, Co-Chair	898-5002	khigginb@mtsu.edu	Event Coordination	2006-2007
Deborah Roberts	898-5781	droberts@mtsu.edu	Administrative Services	Standing Member
Mary Glass	898-5145	mglass@mtsu.edu	Business Office	2006-2008
Ben Jones	898-5328	bwjones@mtsu.edu	Accounting Services	2006-2007
Bethany Arnold	904-8105	barnold@mtsu.edu	Parking & Transportation Services	2006-2008
Elizabeth McDonald	898-5166	emcdonal@mtsu.edu	Procurement Services	2006-2007
Darrell Towe	494-8961	dtowe@mtsu.edu	Tennessee Miller Coliseum	2006-2008
Kathy Jones	898-2700	kajones@mtsu.edu	Phillips Bookstore	2006-2008
Vance Akin	702-1495 (beeper)		Custodial Services	2006-2007
Ed Carlton	898-2414	ecarlton@mtsu.edu	Ground Services	2006-2008
Jason Pankey	898-2459	jpankey@mtsu.edu	Post Office	2006-2008
Linda Vogt	904-8437	lvogt@mtsu.edu	Campus Planning	2006-2008

The following Image Committee Members have rotated off of the committee: Anne Maples-Vaught & Connie Dudley. **Thank you** for all your time and hard work!!

Please contact any of the Image Committee Members if you have ideas or suggestions for our division regarding activities, shirts, etc.

Welcome to our new Can Do Crew Members

<u>Name</u>	<u>Department</u>
Dwayne Alexander	Building Services
Joshua Aronson	Public Safety
Zelia Cross	Human Resource Services
Betty Dunn	Parking Services
Andrea Hale	Business Office
Teresa Knight	Business Office
Li Liu	Business Office
Adam Sauer	Receiving & Moving Services

Please visit our website:
<http://mtsu.edu/~vpbf/crew.htm>

Crew Members in the News

The following Crew Members were nominated for the employee recognition awards in May: **Demetra Majors, Will Pritchett, Donnie Murray, Ed Wall, Anne Maples-Vaught, James Gist, Matthew Wade, James Chancy, Kim Sanderson, & Emma Hayes**. The winners from the Business and Finance Division were: **Robin Pitts** - Ground Services and **Wendy Brown** - Human Resources. Congratulations to all!

Crew Members in the Community

Roy Fults in the Key Shop retired at the end of June. He has been with MTSU for 30 years!!

If you have any news to share with the Can Do Crew please email to emcdonal@mtsu.edu or call ext. 5166.

Employee Appreciation
Picnic 2006

