



Can Do Crew News

Ice Cream Social

It is Summer time and HOT!

Please come and join us for an Ice Cream Social
at the KUC Grill .



DATE: Wednesday, July 25, 2007

TIMES: 6:30 a.m. to 8:00 a.m. or
2:00 p.m. to 3:30 p.m.

LOCATION: KUC Grill

CHOICES: Ice Cream, Yogurt, Smoothies, and the early
birds can also have coffee.

Message from the VP

John W. Cothorn

I hope that your summer has gone well with the heat and very little rain. Obviously we need the rain as much of our vegetation is drying out and beginning to die. The only thing that this may help, if such can be considered helpful, is slow grass growth and thus little moving.

As President McPhee recently advised by e-mail message to all employees, state higher education, including MTSU, will for the second year receive increased operating fund for Fiscal Year 2007-2008. That was provided by the state legislature in order to again help hold down tuition increases for students and to make up some of MTSU's gap in funding under the Tennessee Higher Education Commission funding formula.

The state budget also provides that all higher education regular employees, both full and part-time on the payroll as of June 30, 2007, will receive a 3% across the board salary increase. The increase does not apply to adjunct faculty, temporary employees, graduate assistants, or student workers. Unlike last year when higher education employees received 1% less, higher education will receive the same amount (3% across the board) as state employees this year. The budget does though fully fund the increase this year where it did not last year.

It is not known at this time if or how much the University may be able to add to the 3% salary increase. As is usually the case, we must wait until the Tennessee Board of Regents (TBR) approves a tuition increase and we have a better feel on enrollment increases. If funds are available, Dr. McPhee hope to again provide a one-time bonus of 1% or \$500, whichever is greater, for all regular full-time faculty and staff on the payroll as of June 30, 2007. That bonus will be included in the October paycheck. A percentage of the bonus also will be paid to regular part-time employees. In addition, he plans to request that TBR consider additional permanent salary increases for regular full-time faculty and staff on the payroll as of June 30, 2007. The proposed salary increases will be based on our approved compensation plan and limited to an overall 2% increase pool per TBR FY08 compensation guidelines. If approved, the salary increases would be effective January 1, 2008 and will be the second step of the current faculty salary plan and the third and final step of the current staff (non faculty) salary plan. In that regard just as last year, not everyone will receive an increase depending on an individual's situation in their respective plan and as affected by the July 1st 3% salary increase. The bonus and additional salary increase will require TBR's approval at its September Board meeting. Employees will be advised once decisions are made.

The legislature additionally authorized the state to increase the state match from \$40 to \$50 per month on eligible employees' deferrals in the 401(k) plan. The matching amount may be between \$20 and \$50 per month. If you are not participating in the plan, I urge you to consider that. There was no change with longevity payments. They will remain at \$100 per year of creditable service; however, as a reminder, the maximum number of eligible years of service was increased last year from 25 to 30 years.

Lastly, if you have any issues or concerns, please feel free to talk to your supervisor, department head or myself as needed and appropriate.

As always, I personally appreciate your commitment and loyalty to MTSU. Please stay cool this summer and enjoy your vacation if you still plan to take one.



Our first Football Home Game is Thursday, September 20, 2007 at 6 pm against Western Kentucky.

BE LOUD, BE PROUD, BE BLUE. GO RAIDERS!!

Crew Members in the News

- **Darrell Towe** - has been promoted to the new Director of Murphy Center.
- **Tammy Hughes** - has been promoted to Key Shop Coordinator.
- **LaKeith Miller** - took a position at a college in Memphis.
- **Ramona Taylor** - was promoted to Manager of Accounting Information Services in Facilities Services.

Crew Members in the Community

- **Lori Pugh** (Bookstore) Proud mother of Jacob Hunter born March 21, 2007.



- **Martha Slaybaugh** - (Business Office) is the very proud first time grandparent of twins - Arabella Eve Cianci and Giselle Makayla Cianci born January 26, 2007.

The Can Do Crew would like to say **THANKS** to Kelli Higginbotham and Ed DeBoer again for all your hard work and dedication.

Employee of the Year Award Winners

Jimmy Stokes - Technical
Donnie Murray - Classified
Jennifer Coppinger - Administrative

We would also like to congratulate all the nominees in our division for 2006—2007

Emma Hayes - Business Office
Forrest Higginbotham - Building Services
Nina Lee - Procurement Services
Ann Maples- Vaught - Campus Planning
Nancy Weatherly - Parking Services

We Would Like To Welcome Our New Image Committee Members

David Feagans
Brenda Wunder
Li Liu

Image Committee Members

Name	Department	Term
Vance Akin	Custodial Services	
Bethany Arnold	Parking & Transportation	2007 / 2008
Ed Carlton	Building Services	2007/ 2008
David Feagans	Custodial Services	2007 / 2009
Mary Glass	Business Office	2007/2008
Ben Jones	Accounting	
Kathy Jones	Phillips Bookstore	2007/2008
Li Liu	Accounting	2007/2009
Jason Pankey	Post Office	2007/2008
Linda Vogt	Campus Planning	2007/2009
Brenda Wunder	Event Coordination	2007/2009



HIGHLIGHTS OF OUR PICNIC





Please visit our website <http://mtsu.edu/~vpbf/crew.htm>.
If you have any news to share with the Can Do Crew please call Bethany at 8105 or Kathy at 5266.