REPORTING SEXUAL MISCONDUCT

Counselor or Doctor
- Not required to report to T9C. Will only report with victim’s written permission unless required by law to disclose.
  - If victim does not give permission to report to T9C, Doctor or Counselor helps the victim receive other necessary protection and support.

Responsible Employee
- Must tell victim about reporting obligations prior to talking with victim.
  - If victim wants confidentiality, Responsible Employee refers victim to confidential resources.

University Police
- Must refer to T9C.
  - If victim consents, University Police notify Murfreesboro Police Dept. if rape is alleged on MTSU campus.
  - University Police and MPD jointly investigate.

Title IX Coordinator (T9C)
- Consults with OUC prior to and throughout investigation.
- Informs President and appropriate Coordinators prior to starting investigation.
- Notifies parties of their rights prior to starting investigation. Requests meeting with both.
- T9C/Investigator interviews Complainant, Respondent, and witnesses. Investigation must be complete within 60 days.
- Upon completion of investigation, investigator prepares written report in consultation with OUC, delivers report to President.

President, in consultation with OUC, reviews report and makes determination whether violation occurred.
- President communicates determination in writing to Complainant and Respondent.
- Parties can request institutional hearing regarding determination that a violation did/did not occur. Request must be within 10 days of President’s decision.

Hearing Officer or Committee notifies Complainant and Respondent of all meetings relevant to proceeding. Hearing must be completed within 30 days
- Within 5 days after hearing, Hearing Officer or Committee will issue written determination and notify parties of their right to appeal to President via T9C within 5 days of Committee’s decision.

If hearing is requested within 10 days, President appoints Hearing Officer or Hearing Committee.
- If no appeal is requested, Hearing Officer/Committee’s decision is final.
- If appeal is requested, President reviews, issues a written response ASAP, and notifies Complainant and Respondent in writing. President’s decision is final.

If found responsible, referred to appropriate office for discipline.