

Board of Trustees Meeting August 2017 Nursing: BSN Program Dr. Jenny Sauls Director



BSN Program



- Started in 1988
- 7 FT faculty/3 PT faculty
- Share space with Agriculture
 - Admitted 36 students twice/year as juniors
 - Minimum college GPA 2.5 required
 - Entrance Exam (EE) score of 70%
 - Accepted those with highest GPA and EE scores





- Cason-Kennedy Nursing Building
 - Christy-Houston Foundation
 - 5 classrooms accommodating 48 students
 - 1 classroom accommodating 104 students
 - 4 clinical labs
 - Computer lab 36 stations
- 19 FT faculty/3 PT faculty
- Admitted 48 students twice/year
- NCLEX 91% (State Board Licensing Exam)



2004



- 22 FT faculty/8 PT faculty
 - Added MSN program
- Admitted 52 students twice/year
 - 2.75 college GPA required
 - ACT required
 - Accepted those with highest composite score (GPA + ACT)



NCLEX 91%

2007



- 25,000 sq ft addition
 - Christy Houston
 - HRSA Grant
- 1 CR/112 students
- 1 CR/76 students
- 1 computer lab/60
- Clinical lab/20 beds
- Office space

- Admitted 64 per sem
 - 2.8 GPA required
 - ACT required
 - Accepted those with highest composite score
- NCLEX 90%



2011



- 27 FT faculty/14 PT faculty
- Admitted 64 per semester
 - 2.8 GPA required
 - EE required
 - Credit for work experience
 - Added Interview as criteria
 - Accepted those with highest composite score
 - GPA + EE + Interview + Work Experience
- NCLEX 95%



2013-2016: NCLEX 80-90%



Why?

- NCLEX Test Plan/Standard
- Curriculum Evaluation
- Personnel Evaluation
- Evaluation of Standards for admission/progression
 - GPA
 - EE
 - Interview
 - Credit for experience

Strategies for Success

- Curriculum Revisions
- Hiring FT vs PT faculty
- Student remediation
- Increased standards for admission/progression
- Deleted Interview
- Deleted credit for work experience



BSN Program – 2017



- 27 FT faculty/9 PT faculty
- Admit 64 students
 - Minimum college GPA 3.0
 - Minimum EE score 75%
 - Accept highest composite score
 - Grade of B or better in all Biol courses
 - Grade of C or better in all Nursing courses
 - Changed grading scale for nursing courses
- NCLEX 98%



Challenges of Expansion



- Maintaining quality
 - Smaller pool of qualified candidates
- Human resources
 - Clinical faculty ratios create more expense
- Space
- Clinical Sites
 - 50 current affiliation agreements
 - Compete with 43 other TN programs plus programs from neighboring states



Summary



- Admissions increase
 - -40%
- Faculty cohort
 - Tripled in size
- Added MSN program
 - 244 currently enrolled
- Recovered and increased NCLEX
 - 100% for May graduates





Thank you!

Questions?

