SUMMARY OF CAMPUS CONCEALED CARRY RIGHTS AND RESPONSIBILITIES

Effective July 1, 2016, Tennessee Code Annotated 39-17-1309 has been amended to allow full-time employees of public institutions of higher education to carry concealed handguns if they have a valid Tennessee handgun permit; are not enrolled as a current or future student; and have provided written notification to the proper law enforcement agency.

However, the right to carry a concealed handgun is subject to the following conditions:

- 1. Employees shall not carry a handgun openly or in any other manner in which the handgun is visible to ordinary observation by a reasonable person.
- 2. Employees shall have their handgun carry permit in their immediate possession at all times when carrying a handgun and display the permit at the request of a law enforcement officer.
- 3. Employees shall not carry a weapon other than a handgun.
- 4. Employees shall not carry a handgun at the following times or at the following locations:
 - a. In stadiums, gymnasiums, athletic fields, public parks, auditoriums or other building facilities, areas or property when university-related events are in progress;
 - b. In meetings regarding disciplinary matters;
 - c. In meetings regarding tenure matters;
 - d. Wherever medical or mental health services are the primary services provided including, but not limited to, the Counseling Center and Student Health Services;
 - e. In any MTSU childcare facility to include the MTSU Child Care Lab, the MTSU Child Development Center, and the Ann Campbell Early Learning Center; or, wherever childcare activities are occurring;
 - f. In federal facilities;
 - g. Property leased to MTSU, if the lessor has prohibited the possession of firearms on the premises;
 - h. In any location where a provision of state or federal law prohibits the carrying of a firearm on that property.

THIS DOCUMENT SUMMARIZES RIGHTS AND RESPONSIBILITIES ASSOCIATED WITH EMPLOYEES CARRYING A CONCEALED HANDGUN ON MIDDLE TENNESSEE STATE UNIVERSITY PROPERTY. EMPLOYEES SHOULD REVIEW MTSU POLICY 705, WEAPONS ON CAMPUS FOR A MORE COMPLETE DESCRIPTION OF THEIR RIGHTS AND RESPONSIBILITIES.