New Faculty Orientation
Middle Tennessee State University
August 18, 2015
Purpose of Orientation

- Overview of policies, procedures, practices
- Cursory look at offices and their functions
- Get you off to a good start
- Meet people who make up the MTSU family
During the Academic Year

- Workshops on:
  - Legal issues in higher education
  - Student success
  - Research opportunities
  - International opportunities
  - Development
  - Equity & Inclusion
  - Promotion and tenure

- All sessions 11:30 – 1:00 (You will be notified about location)
What the Provost Office Does

- Work with Colleges and Departments on issues of student success and program quality
- Faculty Development
- Resource Allocation
- Faculty Climate
- Office as a ‘safe zone’ for issues
Roles & Responsibilities of Faculty

- Instructional Excellence
- Scholarship
- Service
- Student Success Initiatives
- Read and understand the fundamental policies, procedures and guidelines of our institution (e.g., Academic Master Plan, P&T guidelines, Quest for Student Success)
Middle Tennessee State University will promote **academic quality** by enhancing learning, teaching, scholarship, and service and by celebrating MTSU’s distinctive strengths.

Middle Tennessee State University will promote individual **student success** and responsibility for accomplishments through fostering a student–centered learning culture.

Middle Tennessee State University will promote **partnerships and public service** to enhance educational, social, cultural, and economic well-being.
What the Department Does for You

- Mentoring
- Resources
- Development
- Promotion & Tenure
MTSU Students

- Tennesseans
- 1st Generation
- Low family income
- Commuters
New forms of engagement in the classroom
Faculty as facilitators
Model critical learning skills
Faculty as collaborators
Course Redesign Project
Complete College Act of Tennessee 2010, Drive to 55, TN Promise

- Emphasis on:
  - Retention
  - Graduation

- MTSU needs to concentrate on:
  - Student success
  - Freshmen experiences
  - Retention in the major
  - Great advising
1. MTSU will *recruit students who value student success* and have the potential to achieve in a student-centered culture.

2. MTSU will *enhance the academic experience of students* to better ensure success.

3. MTSU will facilitate student success through innovation and the use of *data-informed best practices*. 
The major MTSU initiative:
- Restructuring of advising
- SSC Campus software platform
- Course redesign
- Tutoring

Dramatic improvements in student retention during the last year.
Remember

- Provost’s Office exists to help faculty
- It is all about faculty and student success
- Open Door Policy
  - Thursdays, 10–11:30am

**GOOD LUCK!**