Positioning the University for the Future

Proposal Number

A&IR (Section A), OSC Proposal 5(2)

Proposal

Suspension of overtime pay for clerical workers unless funded externally. Proposed details will be provided by the Sr. VP for review by the President by July 1, 2009.

Report

The Interim Provost reviewed data on average overtime expenditures for classified positions in Academic Affairs. The overtime average (excluding overtime paid for work on externally funded projects) is nominal for most units. The Interim Provost will work with administrators to determine if the need for non-externally funded overtime is expected to continue or if there are unusual circumstances causing the need for the overtime. Continued requirements for overtime may indicate the need for additional staff within a unit. The Interim Provost will also consider a possible percentage reduction plan for all units in this and future fiscal years.