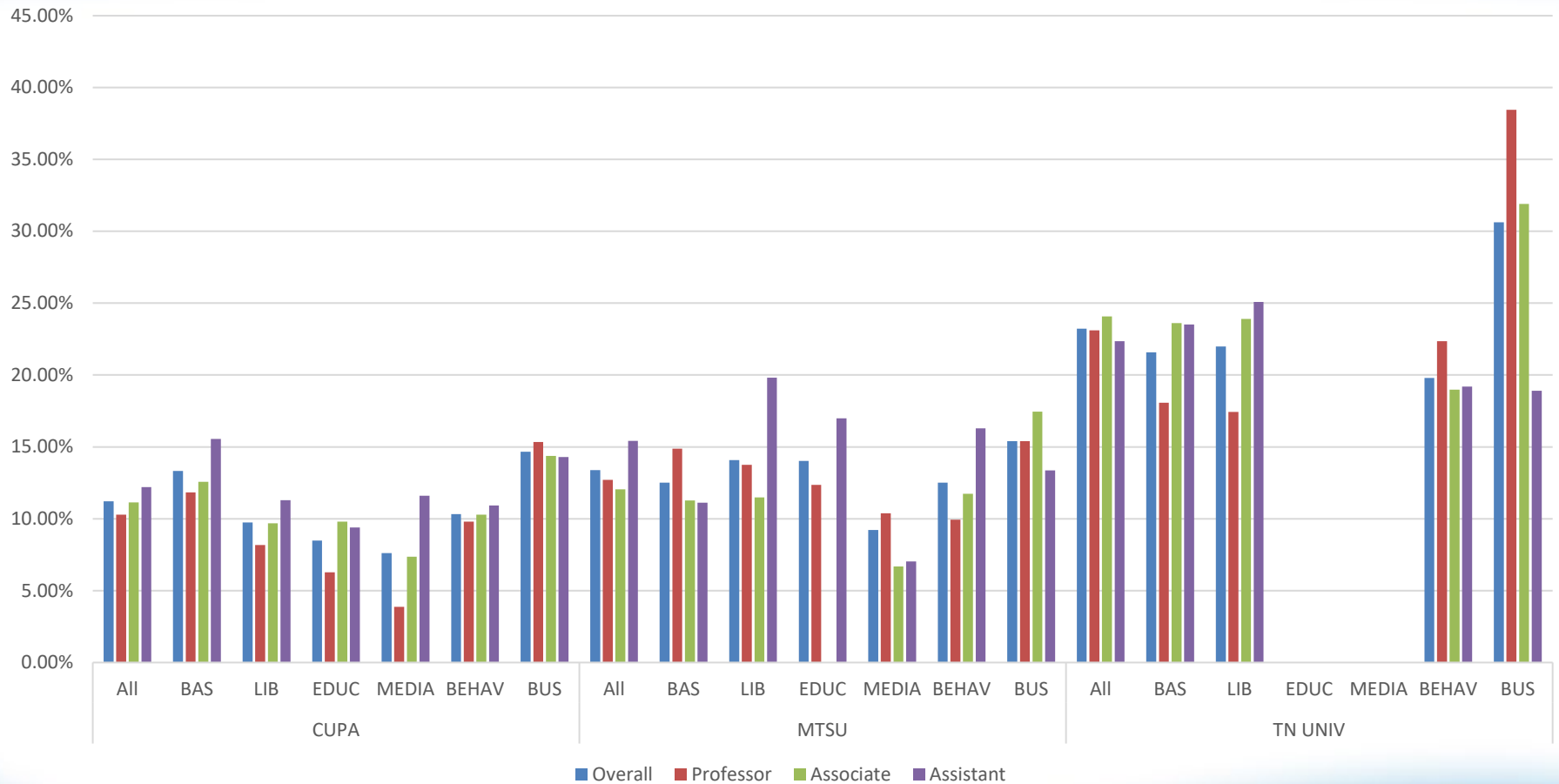


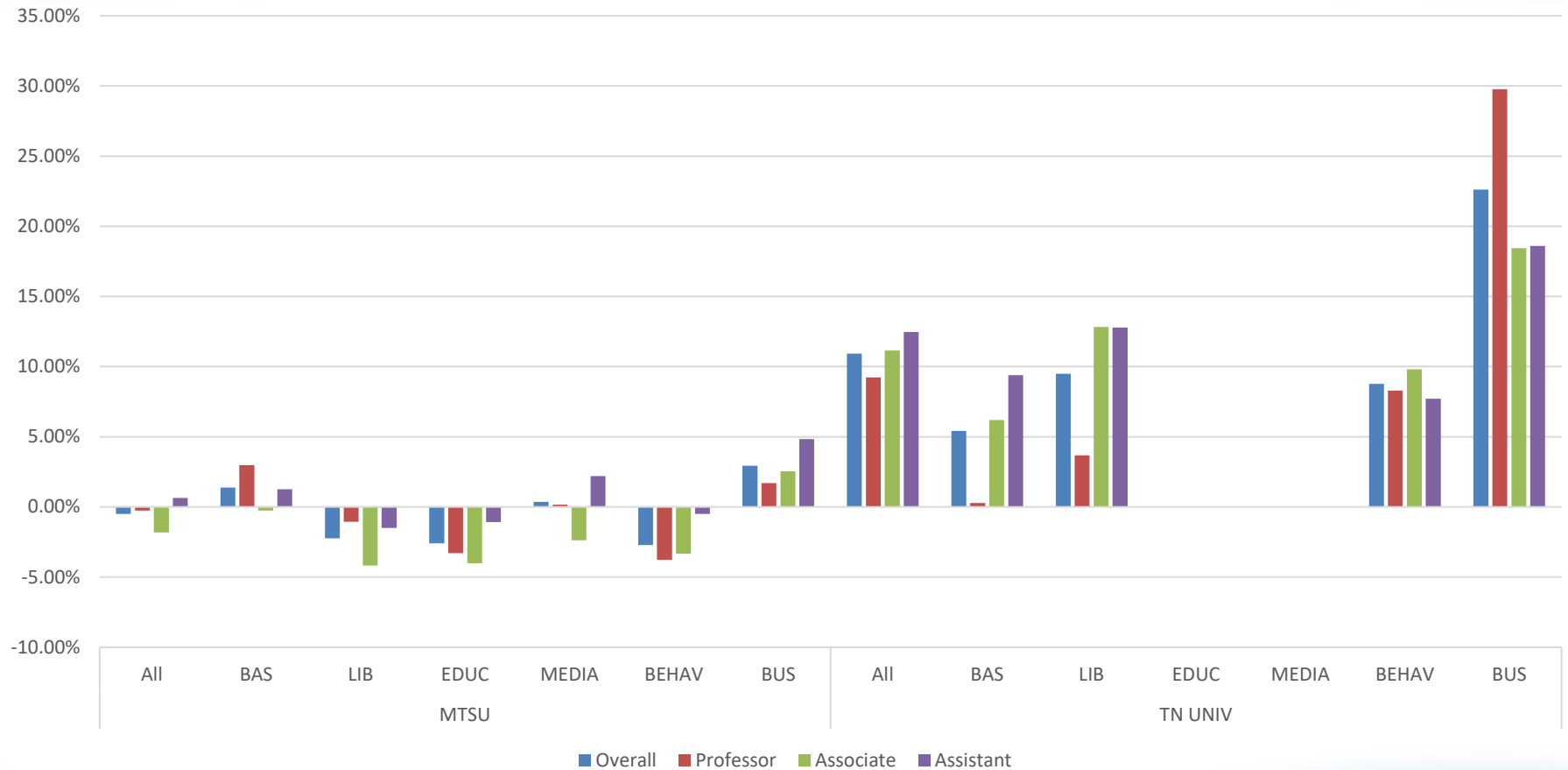
Faculty Senate Presentation – Finance and Personnel Committee

Anne Anderson
March 15, 2022

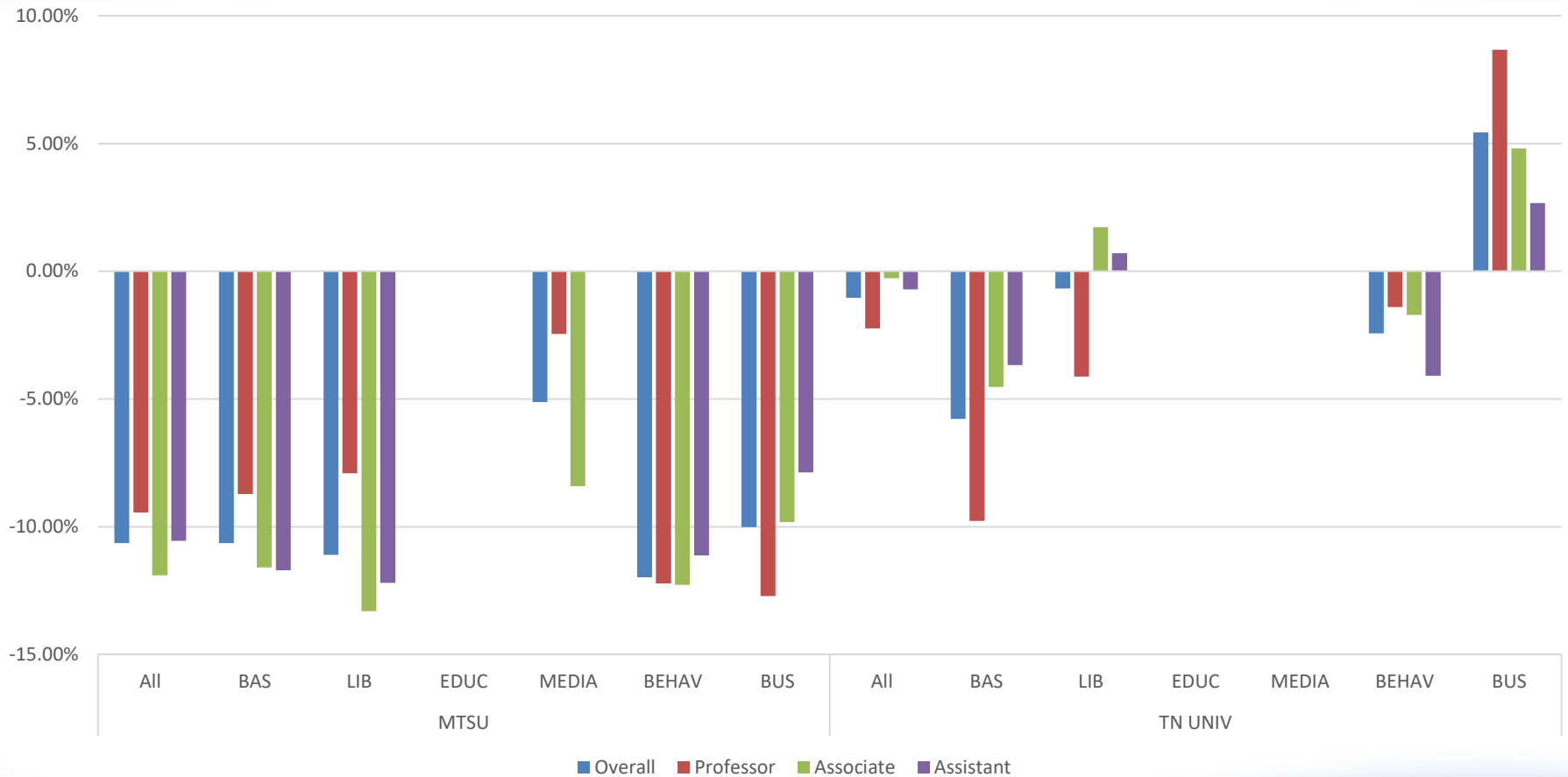
Salary Growth: AY14-15 to AY 20-21



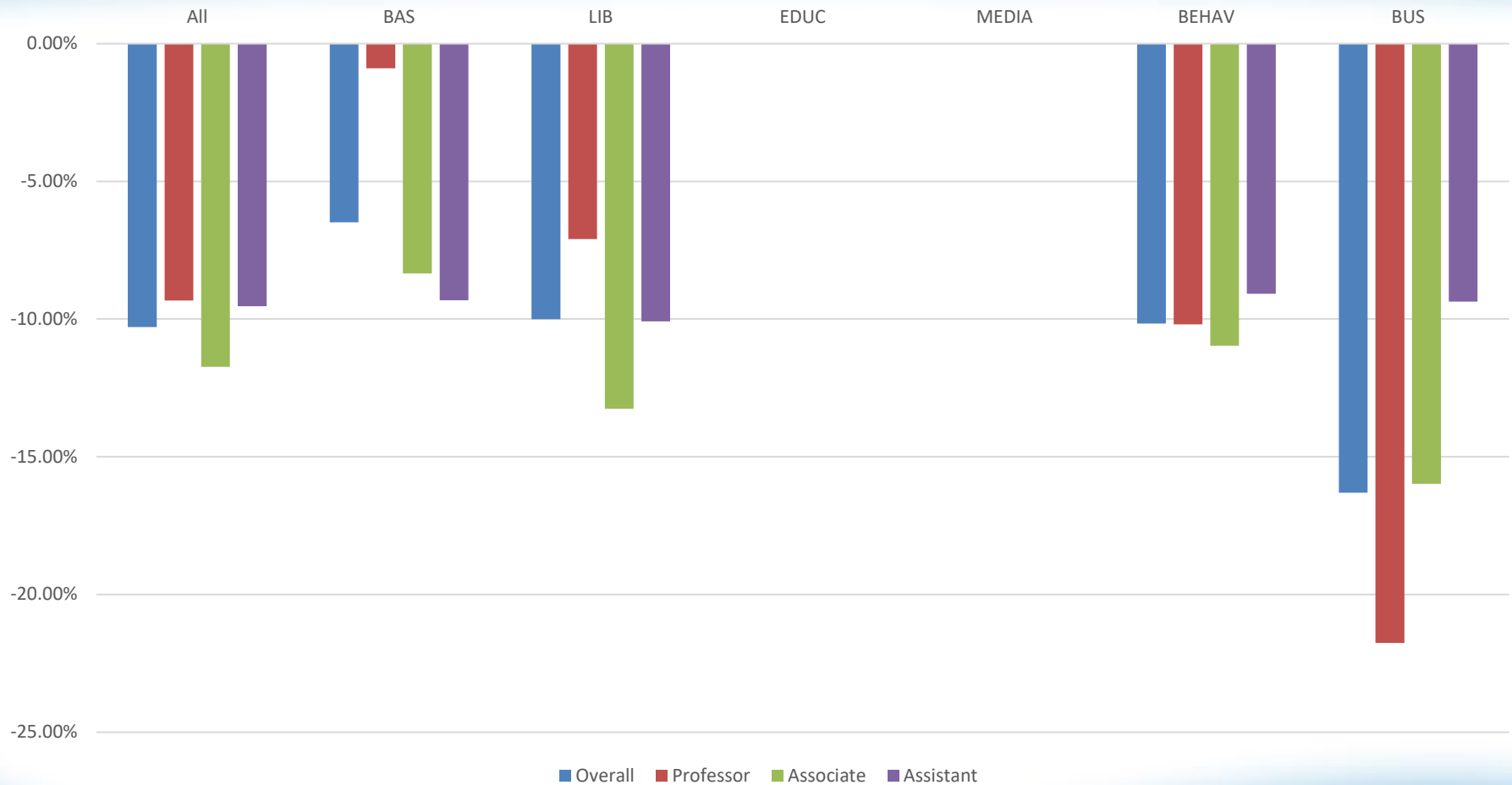
Salary Comparison to CUPA 14-15



Salary Comparison to CUPA 20-21



Salary Comparison AY 20-21 to Tennessee Universities



CUPA Peer Schools

Auburn University	Western Kentucky University	University of Northern Carolina at Charlotte	Portland State University
University of South Alabama	Louisiana Tech University	University of North Carolina at Greensboro	Indiana University of Pennsylvania
Arkansas State University	University of Louisiana at Lafayette	University of North Dakota Main Campus	Clemson University
Northern Arizona University	University of Massachusetts Boston	University of Nebraska at Omaha	Lamar University
University of Colorado Denver	University of Massachusetts Lowell	University of Nevada - Las Vegas	Sam Houston State University
Florida Atlantic University	Central Michigan University	University of Nevada, Reno	Texas Woman's University
Georgia Southern University	Oakland University	Bowling Green State University	University of North Texas
Illinois State University	Western Michigan University	Cleveland State University	University of Texas at Dallas
Northern Illinois University	Missouri State University	Kent State University Main Campus	University of Texas at San Antonio
Southern Illinois University-Edwardsville	University of Central Missouri	Miami University	George Mason University
Western Illinois University	University of Missouri - Kansas City	University of Akron, Main Campus	Old Dominion University
Ball State University	University of Southern Mississippi	University of Toledo	
Indiana State University	East Carolina University	Wright State University Main Campus	

Tennessee Peer Schools

- Austin Peay
- East Tennessee State
- Tennessee Tech
- UT Martin
- UT Knoxville
- UT Chattanooga
- Tennessee State
- University of Memphis