



2011-2012 Salary Data

This report represents graduates from the **August 2011**, **December 2011** and **May 2012** graduating classes. All three classes were surveyed three times each. The first survey was sent to students who had applied for graduation. The second and third surveys were sent to graduates who were actually awarded degrees. All lists were provided by the University Registrar and all surveys were administered by the Career Development Center through Emma Email Marketing program. The survey responses were input into Lightning JobSource and combined with results received by the Career Development Center from students and employers.

Because students can have more than one major, the report reflects the offers by major, not unique students. There were 550 majors reporting offers of: Employment Accepted, Employment Declined, and Graduate/Professional School Offers received. **For salary purposes**, only employment offers accepted in positions *not* held prior to graduation were analyzed. This is because some Non-Traditional students were already employed in positions which were not a result of their education. This should be considered when comparing this year's number of salary responses to previous years' responses. Every graduate reporting a salary was manually looked up in Banner to verify the degree and major. Several responses were eliminated because the degree was not actually conferred during the survey period.

The 2011-2012 Salary Data yielded 127 baccalaureate offers and 21 masters offers for a total of 148 offers and 146 graduate and professional school offers.

Note: This survey instrument was revised for 2012 -2013 and rebranded the **1st Destination Survey**. Among the changes is having the graduate indicate their *primary* plan and their *secondary* plan. The instrument will also ask the respondent to indicate whether a position is full-time or part-time which will assist with compensation averages.

Salary Offers for Bachelor Degrees 2011-2012

Major: Concentration	College	Number	Number Reporting Related to Major	Minimum	Midpoint	Maximum	Average
Aerospace: Administration	BAS	2	2	\$47,000	-	\$50,000	\$48,500
Aerospace: Flight Dispatch	BAS	1	1	-	-	-	\$60,000
Animal Science	BAS	2	2	\$35,000	-	\$40,700	\$37,850
Chemistry	BAS	1	1	-	-	-	\$28,000
Computer Science	BAS	5	5	\$23,000	\$50,000	\$58,512	\$43,302
Concrete Industry Management	BAS	4	4	\$34,000	\$47,500	\$53,000	\$45,500
Construction Management	BAS	3	2	\$35,000	\$44,500	\$46,000	\$41,833
Engineering Technology: Engineering Systems Technology	BAS	2	2	\$35,000	-	\$65,000	\$50,000
Engineering Technology: Mechanical Engineering Technology	BAS	1	1	-	-	-	\$40,000
Mathematics	BAS	5	5	\$35,000	\$37,500	\$58,500	\$40,900
Science: Pre-Med	BAS	1	1	-	-	-	\$46,000
Criminal Justice Administration	BHS	2	2	\$37,000	-	\$38,000	\$37,500
Exercise Science	BHS	2	1	\$35,000	-	\$51,000	\$43,000
Family and Consumer Studies	BHS	1	0	-	-	-	\$33,000
Nursing	BHS	10	10	\$22,000	\$43,500	\$50,000	\$41,152
Nutrition and Food Science: Dietetics	BHS	1	1	-	-	-	\$16,800
Physical Education	BHS	1	1	-	-	-	\$44,100
Psychology	BHS	6	5	\$5,600	\$24,500	\$40,000	\$25,233
Early Childhood Education	COE	1	1	-	-	-	\$25,000
Interdisciplinary Studies	COE	6	5	\$32,000	\$34,500	\$35,000	\$33,983
Special Education: Mildly/Moderately Disabled	COE	1	1	-	-	-	\$35,000
Special Education: Modified K-12	COE	1	1	-	-	-	\$34,753
Accounting	JCB	6	6	\$31,200	\$40,130	\$49,000	\$39,743
Business Administration	JCB	5	5	\$24,440	\$45,000	\$62,000	\$43,688
Finance: Insurance	JCB	1	1	-	-	-	\$55,000
Information Systems	JCB	9	9	\$24,000	\$44,000	\$62,000	\$45,200
Management	JCB	3	3	\$33,000	\$40,000	\$59,796	\$44,265
Marketing	JCB	2	2	\$30,000	-	\$39,000	\$34,500
Art: Graphic Design	LA	1	1	-	-	-	\$43,000
English	LA	3	2	\$21,000	\$29,000	\$32,000	\$27,333
Foreign Language: Spanish	LA	3	3	\$34,000	\$34,000	\$34,000	\$34,000
GeoScience: Geography	LA	2	2	\$27,000	-	\$36,000	\$31,500
Global Studies: Globalization & Culture	LA	1	1	-	-	-	\$40,000

History	LA	2	1	\$17,000	-	\$28,000	\$22,500
Music	LA	2	1	\$30,000	-	\$36,000	\$33,000
Organizational Communication	LA	4	3	\$20,000	\$27,500	\$35,000	\$27,500
Political Science: Licensure	LA	1	1	-	-	-	\$35,000
Political Science: Pre-Law	LA	3	2	\$23,000	\$24,000	\$33,500	\$26,833
Social Work	LA	1	1	-	-	-	\$30,000
Mass Communication: Photography	MC	1	1	-	-	-	\$36,000
Mass Communication: Journalism	MC	1	0	-	-	-	\$12,500
Mass Communication: Radio Television	MC	2	0	\$20,000	-	\$30,000	\$25,000
Recording Industry: Audio Production	MC	5	3	\$20,000	\$30,000	\$42,000	\$30,800
Recording Industry: Music Business	MC	8	7	\$24,000	\$25,000	\$40,000	\$27,625
Liberal Studies	UC	2	1	\$15,000	-	\$45,000	\$30,000
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Salary Offers for Master Degrees 2011-2012

Major: Concentration	College	Number	Number Reporting Related to Major	Minimum	Midpoint	Maximum	Average
Computer Science	BAS	2	2	\$58,000	-	\$105,000	\$81,500
Psychology: Clinical	BHS	2	2	\$50,000	-	\$50,000	\$50,000
Curriculum and Instruction	COE	2	2	\$36,000	-	\$37,000	\$36,500
Accounting	JCB	2	1	\$50,500	-	\$51,000	\$50,750
Business Administration	JCB	3	3	\$33,000	\$40,000	\$60,000	\$44,333
Business Education	JCB	1	1	-	-	-	\$37,000
Economics	JCB	1	1	-	-	-	\$52,000
History	LA	1	1	-	-	-	\$29,000
Music	LA	2	2	\$14,000	-	\$38,229	\$26,114
Social Work	LA	2	2	\$26,000	-	\$40,185	\$33,092
Mass Communication	MC	1	1	-	-	-	\$27,000
Professional Studies	UC	2	2	\$45,000	-	\$93,500	\$69,250
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Majors Reporting Graduate or Professional School Offers 2011-2012

Graduate or Professional School	Degree/Program	Current Degree	Current Major	College	Graduation Date
Middle Tennessee State University (MTSU)	grad student (MS--Prof Science/Biostatistics)	Bachelor's	Professional Mathematics	BAS	12/17/2011
Middle Tennessee State University (MTSU)	M.S. in Evolutionary Biology	Bachelor's	Biology	BAS	8/1/2011
University of South Florida	M.S. in Forensics	Bachelor's	Agribusiness	BAS	12/17/2011
Vanderbilt University	Ph.D. in Physics	Bachelor's	Physics	BAS	5/5/2012
	Master's in Science	Bachelor's	Science	BAS	5/5/2012
Middle Tennessee State University (MTSU)	M.S. in Engineering Technology	Bachelor's	Water Resources	BAS	5/1/2012
	M.S. in Engineering Technology	Bachelor's	Engineering Technology	BAS	12/16/2011
Lincoln Memorial University Debusk-College of Osteopathic Medicine	D.O.	Bachelor's	Biology	BAS	5/1/2012
Ohio State University	Ph.D.	Bachelor's	Physics	BAS	5/5/2012
Middle Tennessee State University (MTSU)	Master's in Foreign Languages	Bachelor's	Science	BAS	12/17/2011
University of Tennessee Health Science Center	M.D. in Biology	Bachelor's	Biology	BAS	5/5/2012
Tennessee State University	Graduate Student	Bachelor's	Animal Science	BAS	5/5/2012
Tennessee State University	Master's in Occupational Therapy	Bachelor's	General Science	BAS	5/5/2012
University of Tennessee College of Pharmacy	Pharm.D	Bachelor's	Biochemistry	BAS	5/1/2012
Vanderbilt University	C.N.M.T.	Bachelor's	General Science	BAS	5/1/2012
University of Tennessee Health Science Center	M.D.	Bachelor's	Biochemistry	BAS	5/1/2012
East Tennessee State University-Quillen College of Medicine	M.D.	Bachelor's	Biochemistry	BAS	5/1/2012
The University of Tennessee Health Sciences Center - College of Pharmacy	PharmD	Bachelor's	Biochemistry	BAS	5/5/2012
Middle Tennessee State University (MTSU)	M.S. in Chemistry	Bachelor's	Chemistry	BAS	5/1/2012
University of Tennessee Health Science Center	Ph.D./PharmD	Bachelor's	Biochemistry	BAS	5/5/2012
Middle Tennessee State University (MTSU)	Ph.D. in Molecular Bioscience	Master's	Chemistry	BAS	5/5/2012
Vanderbilt University	Master's in Engineering	Bachelor's	Commercial Construction Management	BAS	5/1/2012

Middle Tennessee State University (MTSU)	M.S. in Engineering	Bachelor's	Mechanical Engineering Technology	BAS	5/5/2012
Middle Tennessee State University (MTSU)	M.S. in Plant & Soil Science	Bachelor's	Plant and Soil Science	BAS	5/5/2012
Belmont University College of Health Sciences	Pharm.D	Bachelor's	Health Science	BHS	5/1/2012
Lipscomb University College of Pharmacy	Pharm.D	Bachelor's	Health Science	BHS	5/1/2012
University of Tennessee College of Pharmacy	Pharm.D	Bachelor's	Health Science	BHS	5/1/2012
Middle Tennessee State University (MTSU)	M.S. in Health and Human Performance	Graduate Certification	Gerontology	BHS	5/5/2012
Middle Tennessee State University (MTSU)	M.S.N.	Bachelor's	Nursing	BHS	5/1/2011
		Bachelor's	Psychology	BHS	5/1/2012
Belmont University College of Law	J.D.	Bachelor's	Psychology	BHS	5/5/2012
California Baptist University	Master's in Counseling	Bachelor's	Psychology	BHS	5/1/2012
		Bachelor's	Family and Consumer Studies	BHS	5/5/2012
University of Memphis	Ph.D. in Cognitive Psychology	Master's	Experimental (Masters only)	BHS	8/1/2011
Middle Tennessee State University (MTSU)	M.S. in Experimental Psychology	Bachelor's	Psychology	BHS	5/1/2012
	M.S.N. or M.S.P.S.	Bachelor's	Nursing	BHS	5/5/2012
The University of Tennessee	Masters in Social Work	Bachelor's	Psychology	BHS	5/1/2012
Washington State University	Ph.D. in Political Science	Bachelor's	Psychology	BHS	5/5/2012
Middle Tennessee State University (MTSU)	M.S. in Nursing	Bachelor's	Nursing	BHS	5/5/2012
Nashville School of Law	Graduate Student	Bachelor's	Psychology	BHS	8/1/2011
MTSU	Graduate Student	Bachelor's	Physical Education	BHS	5/5/2012
Cumberland University		Bachelor's	Nutrition and Food Science	BHS	8/1/2011
University of Tennessee Knoxville	M.S. in Social Work	Bachelor's	Social Work	BHS	12/1/2011
Middle Tennessee State University (MTSU)	Master's in Quantitative Psychology	Bachelor's	Psychology	BHS	5/1/2012
Middle Tennessee State University (MTSU)	M.A. and Ed.S. in Psychology	Bachelor's	Psychology	BHS	5/1/2012
Middle Tennessee State University (MTSU)	graduate student (MS Psych)	Bachelor's	Psychology	BHS	12/17/2011
University of Tennessee College of Law	M.S. in Criminal Justice	Bachelor's	Criminal Justice Administration	BHS	12/17/2011
Tennessee State University	Master of Occupational Therapy	Bachelor's	Social Work	BHS	5/1/2012
University of Houston-College of Social Work	Master's in Social Work	Bachelor's	Psychology	BHS	5/5/2012
		Bachelor's	Psychology	BHS	5/5/2012

Columbia State Community College	A.S. in Nursing	Bachelor's	Exercise Science	BHS	12/17/2011
Middle Tennessee State University (MTSU)	M.S.W.	Bachelor's	Social Work	BHS	5/1/2012
Middle Tennessee State University (MTSU)	Pre-Physical Therapy	Bachelor's	Exercise Science	BHS	5/5/2012
		Bachelor's	Psychology	BHS	5/5/2012
		Bachelor's	Health Education	BHS	5/1/2012
Lesley University and Expressive Therapy	Grad student	Bachelor's	Psychology	BHS	5/10/2012
	Master's in Social Work	Bachelor's	Social Work	BHS	5/5/2012
Tennessee Technical University	M.B.A. in Business Administration-Human Resources Management	Bachelor's	Psychology	BHS	8/1/2011
Nashville School of Law	J.D.	Bachelor's	Criminal Justice Administration	BHS	5/1/2012
Tennessee State University	M.S. in Social Work-Healthcare Administration and Planning	Bachelor's	Psychology	BHS	5/1/2012
Trevecca Nazarene University	M.A. in Arts in Teaching	Specialist in Education	Administration and Supervision (Masters only)	COE	5/7/2011
MTSU	graduate student (M.Ed.--Curric/Instruction/ Elem Edu	Bachelor's	Interdisciplinary Studies	COE	12/17/2011
Western Kentucky University	B.S. and M.S. in Communication Disorders	Bachelor's	Interdisciplinary Studies	COE	5/1/2012
Middle Tennessee State University (MTSU)	Ph.D. in Elementary Education	Master's	Interdisciplinary Studies	COE	12/17/2011
Middle Tennessee State University (MTSU)	M.A. English	Bachelor's	Management	JCB	5/1/2012
University of Tennessee College of Law	J.D.	Bachelor's	Financial Institution Management	JCB	5/5/2012
		Bachelor's	Marketing	JCB	5/7/2012
	M.B.A.	Bachelor's	Business Administration (BACHELORS)	JCB	5/5/2012
Middle Tennessee State University (MTSU)	Master's in Accounting	Bachelor's	Accounting	JCB	5/5/2012
	Master's in Human Resources	Bachelor's	Office Management	JCB	5/5/2012
		Bachelor's	Accounting	JCB	5/1/2012
Middle Tennessee State University (MTSU)	M.B.A.	Bachelor's	Business Administration (Bachelors only)	JCB	5/1/2012
Middle Tennessee State University (MTSU)	M.B.E.	Bachelor's	Entrepreneurship	JCB	5/5/2012
Pennsylvania	M.S. in Supply Chain Management	Bachelor's	Non-teaching	JCB	12/1/2011
Middle Tennessee State University (MTSU)	graduate student	Bachelor's	Marketing	JCB	8/1/2011
Middle Tennessee State University (MTSU)	M.S. in Information Systems	Bachelor's	Information Systems	JCB	12/1/2011

Middle Tennessee State University (MTSU)	Master's in Accounting	Bachelor's	Accounting	JCB	5/5/2012
Middle Tennessee State University (MTSU)	M.S. in Accounting	Bachelor's	Accounting	JCB	8/17/2012
Middle Tennessee State University (MTSU)	Master's in Accounting	Bachelor's	Accounting	JCB	5/5/2012
Middle Tennessee State University (MTSU)	M.B.A.	Bachelor's	Business Administration (BACHELORS)	JCB	5/5/2012
DePaul University College of Law	J.D. in International Law and Alternate Dispute Resolution	Bachelor's	Accounting	JCB	5/5/2012
DePaul University College of Law	J.D. in International Law and Alternate Dispute Resolution	Bachelor's	Economics	JCB	5/5/2012
		Bachelor's	Information Systems	JCB	5/6/2012
Rutger's University	Masters in Business Administration	Bachelor's	Business Administration (Bachelors only)	JCB	5/1/2012
Middle Tennessee State University (MTSU)	M.B.A.	Bachelor's	Accounting	JCB	12/17/2011
Middle Tennessee State University (MTSU)	M.B.A.	Bachelor's	Business Administration (BACHELORS)	JCB	5/5/2012
Middle Tennessee State University (MTSU)	doctoral candidate (Economics)	Master's	Economics	JCB	12/17/2011
Middle Tennessee State University (MTSU)	M.Ed.	Bachelor's	History	LA	5/5/2012
Belmont University College of Law	J.D.	Bachelor's	Pre-Law	LA	5/5/2012
Middle Tennessee State University (MTSU)	M.A. in International Affairs	Bachelor's	Political Science	LA	5/5/2012
Nashville School of Law	J.D.	Bachelor's	Political Science	LA	5/5/2012
Belmont University College of Law	J.D.	Bachelor's	Political Science	LA	5/1/2012
University of Montana	M.M. (Musical Theatre)	Bachelor's	Theatre	LA	5/5/2012
Middle Tennessee State University (MTSU)	M.A. in English	Bachelor's	English	LA	5/5/2012
MTSU	graduate student	Bachelor's	Organizational Communication	LA	12/17/2011
Ohio State University	Ph.D.	Bachelor's	Mathematics	LA	5/5/2012
Middle Tennessee State University (MTSU)	M.B.A.	Bachelor's	History	LA	5/1/2012
Southwestern Law School	J.D.	Bachelor's	Pre-Law	LA	5/5/2012
Washington State University	Ph.D. in Political Science	Bachelor's	International Relations	LA	5/5/2012
University of Alabama-Birmingham	Master's in Anthropology	Bachelor's	Anthropology	LA	5/1/2012
University of Mississippi School of Law	J.D.	Bachelor's	Political Science	LA	12/17/2011
undecided	graduate student	Bachelor's	Art History	LA	8/1/2011
Johns Hopkins University	Master's in Vocal Performance and Pedagogy	Bachelor's	Voice Performance	LA	5/5/2012

Middle Tennessee State University (MTSU)	Master's in International Security	Bachelor's	International Relations	LA	5/1/2012
American University	Master of Public Policy	Bachelor's	History	LA	5/1/2012
George Washington University	Master of Public Policy	Bachelor's	History	LA	5/1/2012
Rutgers University	Master of Public Policy	Bachelor's	History	LA	5/1/2012
		Bachelor's	English	LA	5/5/2012
Northeastern University	M.S. in Corporate and Organizational Communication	Bachelor's	Organizational Communication	LA	12/1/2011
	M.B.A.	Bachelor's	English	LA	5/5/2012
	M.A. English	Bachelor's	English	LA	5/1/2012
King College	M.Ed.	Bachelor's	Political Science	LA	5/1/2012
University of Tennessee Health Science Center	M.D.	Bachelor's	Spanish	LA	5/1/2012
East Tennessee State University-Quillen College of Medicine	M.D.	Bachelor's	Spanish	LA	5/1/2012
Middle Tennessee State University (MTSU)	M.Ed. in Curriculum and Instruction	Bachelor's	English	LA	5/1/2012
		Bachelor's	Political Science	LA	5/1/2012
Nashville School of Law	J.D.	Bachelor's	Political Science	LA	12/17/2011
University of Texas at Brownsville	M.A. in Spanish Translation and Interpretation	Bachelor's	Spanish	LA	5/1/2012
undecided	student pursuing PhD	Master's	Public History (Masters only)	LA	8/1/2011
Middle Tennessee State University (MTSU)	Master of Curriculum and Development	Bachelor's	Political Science	LA	5/1/2012
Middle Tennessee State University (MTSU)	Master of Education: Administration and Supervision	Bachelor's	English	LA	5/1/2012
University of Massachusetts	M.A. in English	Bachelor's	English	LA	5/5/2012
Belmont University College of Law	J.D.	Bachelor's	Political Science	LA	5/5/2012
University of Sheffield	M.A. in Environmental Archaeology	Bachelor's	Anthropology	LA	12/17/2011
University of South Carolina	D.M.A.	Master's	Music	LA	5/1/2012
IIE (Institute of International Education)	M.S. in Arabic Language & Studies	Bachelor's	International Relations	LA	5/5/2012
Tennessee Technical University	M.A. in Counseling	Bachelor's	Journalism	MC	5/5/2012
Middle Tennessee State University (MTSU)	Mass Comm	Master's	Mass Communication	MC	8/1/2011
Nashville State Community College (NSCC)	B.S.	Bachelor's	Mass Communication	MC	5/1/2012
		Bachelor's	Mass Communication	MC	5/5/2012

Middle Tennessee State University (MTSU)	M.S. in Mass Communication	Bachelor's	Electronic Media Communication	MC	12/17/2011
		Bachelor's	Journalism	MC	12/17/2011
University of Memphis	Master of Sociology	Bachelor's	Recording Industry	MC	5/1/2012
Belmont University College of Law	J.D.	Bachelor's	Audio Production	MC	5/5/2012
SUNY Brockport's School for Dance	Master's in Dance	Bachelor's	Electronic Media Communication	MC	5/5/2012
Belmont University College of Law	J.D.	Bachelor's	Music Business	MC	5/5/2012
Middle Tennessee State University (MTSU)	M.B.A.	Bachelor's	Music Business	MC	5/5/2012
University of Wisconsin	Ph.D. in Mass Communication	Master's	Mass Communication	MC	5/5/2012
American Public University	Accounting	Bachelor's	Liberal Studies	UC	8/1/2011
Middle Tennessee State University (MTSU)	MBA	Bachelor's	Liberal Studies	UC	5/5/2012
Middle Tennessee State University (MTSU)	graduate student	Bachelor's	Liberal Studies	UC	12/17/2011
East Tennessee State University	M.S.W.	Bachelor's	Liberal Studies	UC	5/5/2012
Tennessee State University	A.S. in Dental Hygiene	Bachelor's	Liberal Studies	UC	5/5/2012
New Orleans Baptist Theological Seminary	Master of Divinity	Bachelor's	Liberal Studies	UC	5/5/2012
		Bachelor's	Liberal Studies	UC	12/1/2011
	M.S. in Social Work	Master's	Liberal Studies	UC	12/1/2011
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College Abbreviations	
BAS	Basic and Applied Sciences
BHS	Behavioral and Health Sciences
JCB	Jones College of Business
COE	College of Education
LA	Liberal Arts
MC	Mass Communication
UC	University College