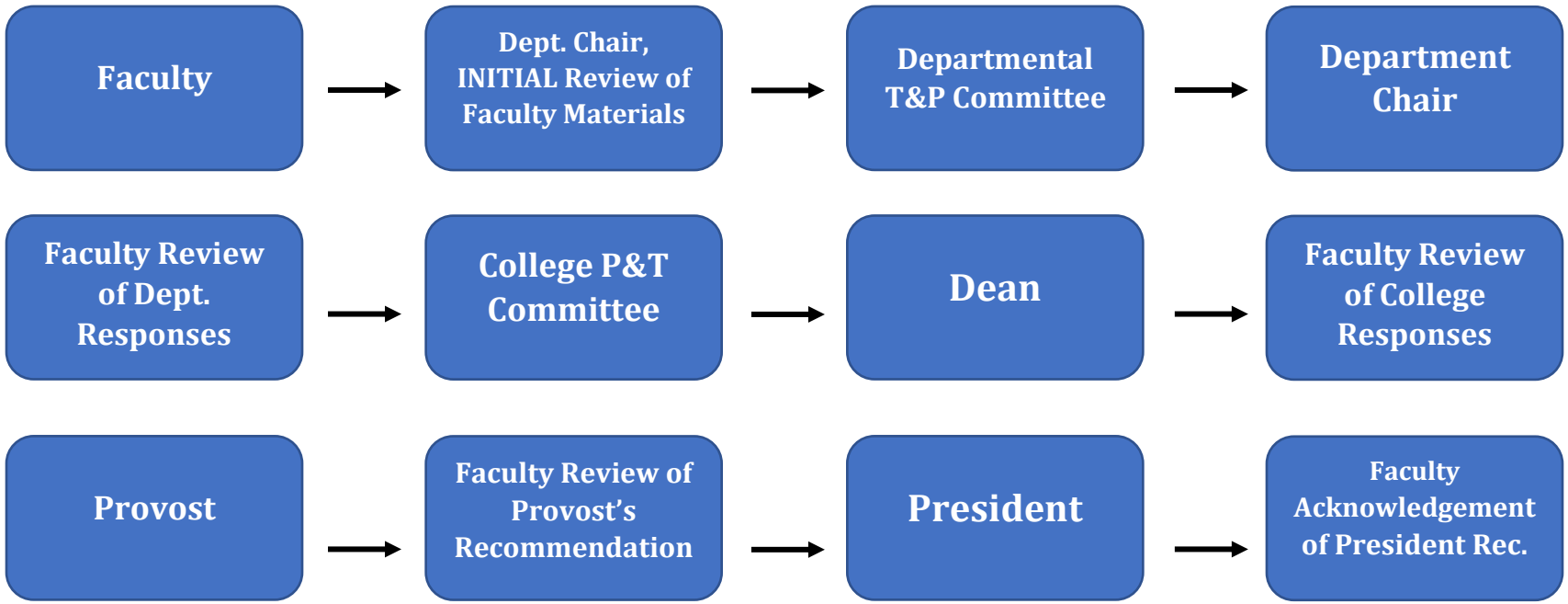Promotion & Tenure, Instructor/Coordinator/Clinical Tracks Seeking Promotion