



Faculty Senate
Meeting Minutes
May 5, 2014, 4:30 PM
MTSU Faculty Senate Chambers

Members Present – M. Arndt, J. Pennington for J. Belsky, S. Boyd, J. Brickey, N. Brooks, L. Burriss, W. Canak, H. Carroll, L. Clark, L. Dubek, T. Farwell, M. Finch, M. Fleming, S. Franklin, B. Freeman, J. Gray, C. Harris, B. Hinote, R. Hoffman, T. Jurkanin, R. Kalwinsky, P. Kelly, M. Knight, A. Lutz, P. MacDougall, S. Mangrum, K. Mathis, J. McCormick, A. McCullough, W. Means, J. Miller, D. Patterson, G. Pisut, D. Raffo, J. Reineke, C. Rosenmuller, B. Rushlow, C. True, B. Turnage, P. West-Osterfield, A. Williams,

Members Absent – L. Craig-Unkefer, M. Deme, J. Hawkins, M. Hinz, S. Roberts, K. Scherzer, C. Stephens, P. Wall, M Weller

Members Excused –

Additional Attendees – President Sidney McPhee, Provost Brad Bartel

Agenda

1. Roll call- The meeting was called to order at 4:30 by Prof. Scott Boyd. New Senators were introduced. Prof. Boyd thanked everyone for their service and thanked the administrators who attended the reception.
2. President McPhee welcomed and thanked the Senators for allowing him to continue the tradition of speaking with the Senate. President McPhee said it is his pleasure to work with the faculty to continue to move the university forward. He said that he values the relationship with and engagement by the faculty. He said that he encourages faculty input regarding policy issues that may impact faculty. President McPhee said that he appreciated the advice and input of the Senate as an advisory group.

President McPhee said that he has been trying to prepare the campus for the future for several years. He said that the legislature has been very clear in the message it is sending to higher education. He said that the past drop in enrollment led to a \$9 million deficit in the budget. He said that MTSU was fortunate that there was a plan in place that provided an increase in the freshman class.

He said the recent Town Hall meetings have been a success in terms of turnout and discussion. The President said they were constructed to give people an opportunity to express their concerns and make suggestions regarding the Quest for Student Success document. He said that the feedback is that people are having a better understanding of the sense of urgency regarding what the university must do in order to move forward. President McPhee said that the document was a living document and suggestions for improvement were welcomed.

President McPhee said that the Quest for Student Success document was not going to compromise academic standards. He said that the plan was for MTSU to help students who are making an effort.

A question was asked about the allocation of funds to hiring advisers. President McPhee said that the plan has been in place based on best practices. He said that academic advising has been an issue at universities nationwide. President McPhee provided a handout (attached) that showed the distribution of new funds from 2002-2014.

President McPhee said that MTSU's retention and graduation rates have been declining. He said that this needs to be corrected. He said that MTSU has a lot of hardworking faculty doing an incredible job.

A question was asked regarding where the advisers would be housed. President McPhee said that it was up to individual colleges to determine whether advisers would be placed in departments or colleges. He said that the administration was not mandating where people were placed. Dr. Bartel said that the Deans were given 3 minimum "must haves" regarding advising: 1. Professional advisers will have approximately 300 students per adviser, 2. Deans are responsible for outcomes, and 3. There will be an adviser manager in each college. President McPhee said the intention was to have flexibility built into the system. He said the goal was to have advisers work in concert with the faculty.

A question was asked regarding what metrics were being used to measure the outcomes and the timeline. President McPhee said that the timeline was immediate. He said that one of the metrics was how many students in each cohort hit the marks set out by the Tennessee Complete College Act. He said another metric was the number of incoming transfer students. He said there were specific metrics regarding advising. He said the goal was to have an overall graduation rate of 62% by 2020.

A question was asked regarding extending instate tuition for out-of-state students. President McPhee said that he doesn't see that happening at the moment, but institutions are wanting to expand that offering. He said that MTSU should prepare for a drop in the freshmen class size due to the TN Promise.

A question was asked regarding the impact of undocumented students. President McPhee said he believed there was a change in the legislation, but wanted to verify the information.

A question was asked regarding if what happens in the classroom will help offset the impact of low enrollment. President McPhee said yes. He said that our recruiting efforts are targeting students with higher GPAs and ACT scores. He said that the number of attendees at preview days have gone up.

President McPhee closed by saying that MTSU needs to work toward the same goal. He said there may be different ways to get there, but that it needs to be a team effort.

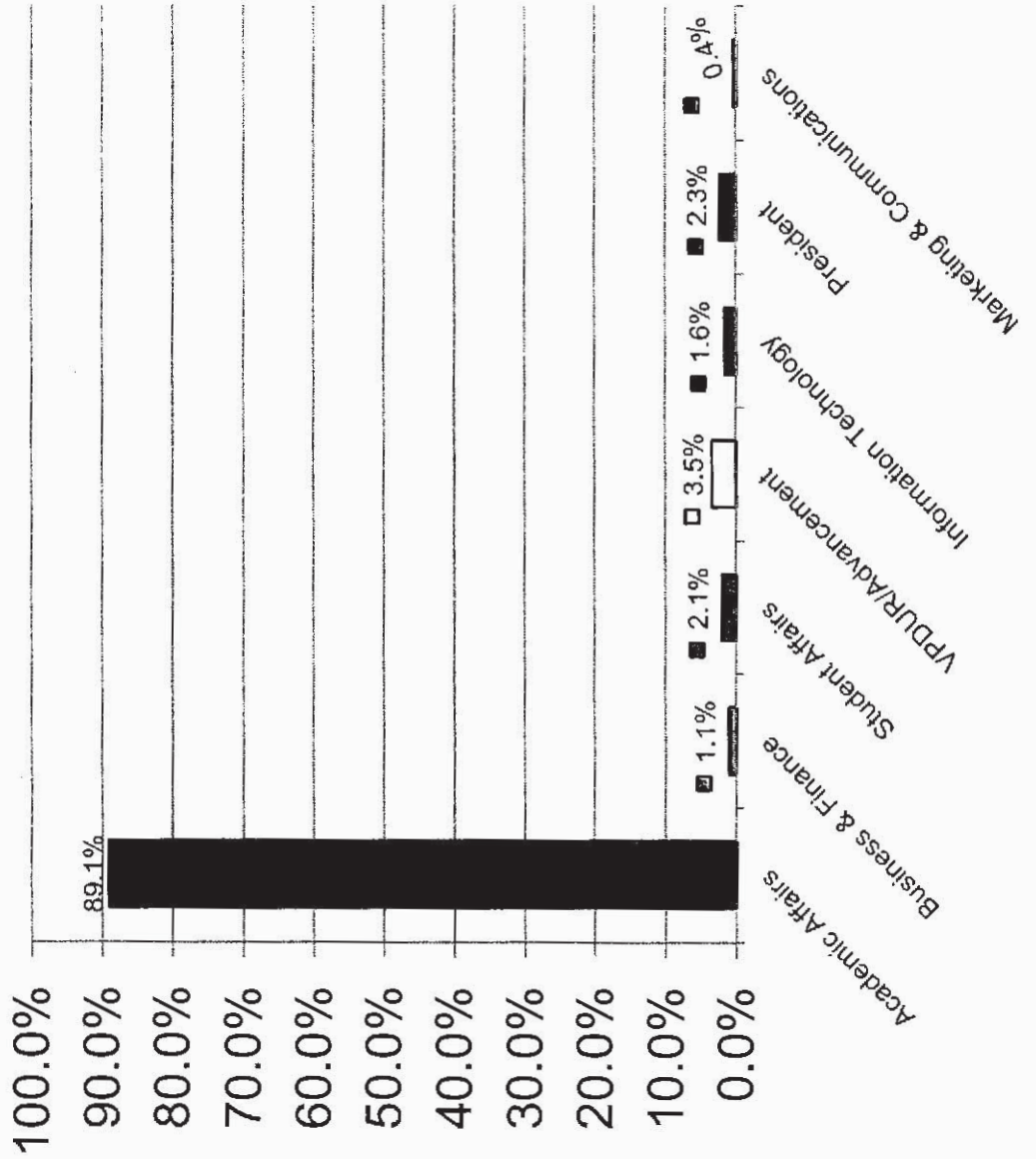
3. Prof. Boyd said that everyone plays a big part in moving the university forward and that a combined effort is key.
4. A motion was made, seconded and passed to approve the minutes from the April meeting.
5. Budget:
 - Foundation: \$419.16
 - General: \$-181.55 (But this may change due to the copier lease)
 - TUFS Travel: \$1600.00
6. Steering Committee- Elections were held for positions on the Steering Committee. The following senators were elected to serve: Rhonda Hoffman, Preston MacDougall, Joey Gray, Barbara Turnage, Deana Raffo, Willis Means, Tom Black, Brian Hinote, John Doughan, Jason Reineke, Scott McDaniel
7. Sporting Event Tailgate-Prof. Boyd said that a decision needed to be made regarding the Faculty Senate hosting a tailgate for a sporting event. He said that the concern was that not only did we need to find a time, but also needed volunteers. A motion was made, seconded and approved that the tailgate be canceled.
8. Athletics Budget Request-Prof. Boyd said that he has spoken with Chris Massaro who is working on gathering the requested information. He expects to have the information for the summer retreat or an early Fall faculty meeting. Prof. Boyd said that Chris Massaro does not have data in terms of recruitment at this moment, but will investigate gathering it.
9. Legislative Visit-Representative John Hood suggested we move the legislative visit to the end of January before the session starts and schedules become overwhelmed. A suggestion was made that we schedule the visit for an earlier month, such as November. A suggestion was made that we expand the invitations to those from other districts.

10. Faculty Expectations Document-Prof. Boyd said that the draft will be sent out to the Senate soon. He said that this is just a draft and that the conversation would be continuing.
11. Standing Committees-Dr. Canak said that his committee is close to having a document to provide to the Senate. He said that there have been some changes since the last meeting.
12. University Committees-Prof. Boyd said that as of May 2, there are still 60 open standing committee positions. He said to expect to see another call to fill the positions as soon as the semester settles down a bit.
13. Certificates were presented to Senators who had completed their terms. A gift was presented to Tricia Farwell in thanks for serving as Faculty Senate Recording Secretary. A gift was presented to Prof. Boyd in thanks for serving as Faculty Senate President.
14. TBR Sub-Council Report-
 - Dr. Lutz shared information about the Jobs4TN.gov web site (see attached).
 - He said the sub-council discussed the Tennessee Promise. He said there was a study that reported approximately 5600 students would attend community colleges because of the TN promise and 2000 of those would have gone to 4-year institutions instead.
 - Dr. Lutz said that House Bill 1089 has passed. He said there is a portion of the bill that has implications on what kind of political work a faculty member could do.
 - Dr. Lutz said that the Instructor-track proposal was discussed. He said there were some points of concern and the sub-council asked that the committee revisit the wording.
 - Dr. Lutz said the co-requisites proposal was still in the discussion phase. He said it is not a done deal and the Vice Chancellor would be willing to discuss the proposal.
 - Dr. Lutz said the impact study on pay-raises for adjuncts was still continuing. He said the impact study for expanded partner benefits is continuing.
15. Fall Retreat-Dr. Canak urged the Senators to attend the fall retreat. He said some of the issues that might be addressed by the Senate in the next year would be non-instructional assignment policies, off-campus income policies and creation of centers and partnerships.
16. Meeting adjourned 6:24 p.m.

Respectfully submitted,
Tricia M. Farwell

2013-2014 Faculty Senate Recording Secretary

Distribution of New Funds Fiscal Years 2002-2014



New Faculty Positions Funded

2001-02	10	
2002-03	21	
2003-04	30	
2004-05	36	*includes 15 approved for October 2004
2005-06	17	
2006-07	23	
2007-08	13	
2008-09	-1	11 New Fac \$540,000 + 1 nursing & 1 social work less 16 lost in budget reduction; 2 RODP
2009-10	-12	-11 deleted in July 09 budget; -1 Oct 09 transferred to prof supp
2010-11	-12	-23 deleted in July 10 budget; +11 added in Oct 10
2011-12	32	32 New Fac in July 11 budget
2012-13	0	
2013-14	15	
	<u>172</u>	

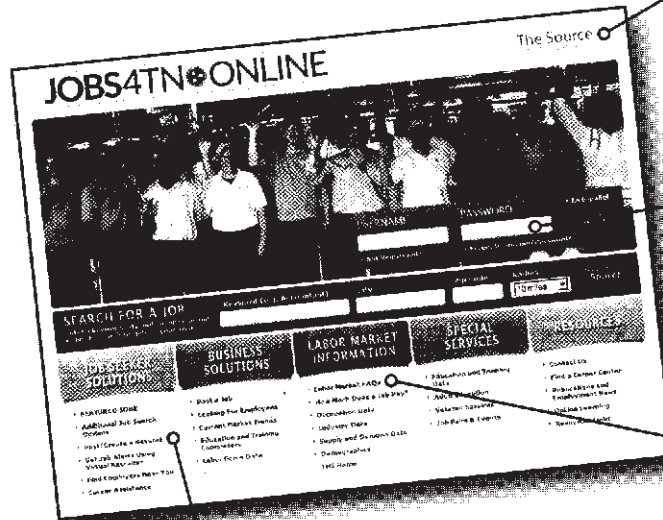
Estimate of Dollar Value Using \$55K per faculty line		\$ 9,460,000.00
Benefits	34%	\$ 3,216,400.00
Total		\$ 12,676,400.00

TOOLS FOR JOB SEEKERS

JOBS4TN is a new kind of search engine that generates thousands of jobs listed by major Tennessee employers. It's the premier site for finding work and locating useful labor market information.

Fast Access to Tennessee Jobs!

- More than 90,000 local jobs
- Search for jobs by keyword, employer, education, skills, salary, location, and most recently posted
- Apply for jobs online
- Receive daily notifications of jobs matching your qualifications
- Create a resume
- Search for information on training, demand occupations, and salaries



Search more than 90,000 local Tennessee jobs

Register to receive daily job updates fitting your interests and skills

Find information on salaries, in-demand occupations, and training opportunities

Create a resume, post it online, and use it to apply for available jobs

TOOLS FOR EMPLOYERS

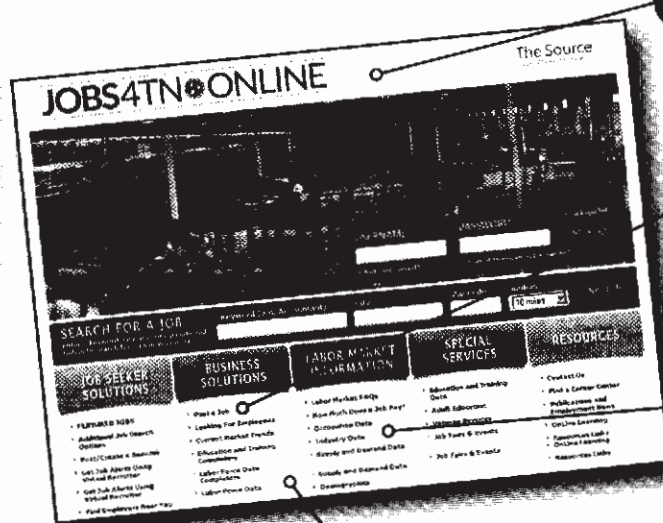
JOBS4TN Online connects you to the ideal candidates based on the qualifications that are most important to you. It also provides valuable labor market information from the Tennessee and U.S. Departments of Labor, and the Bureau of Labor Statistics.

Virtual Recruiting

- Access thousands of qualified local job seekers
- Receive daily notifications of applicants
- Screen candidates by experience, education, and certifications
- Search for employees by city, county, zip code, metro area, or statewide
- Send messages to candidates in JOBS4TN or by contact information provided by the applicant

Labor Market Information

- Wage and occupation information
- Current market trends
- Supply and demand data
- Education and training completers
- Labor force data



Thousands of qualified job applicants available

Post jobs and automatically screen candidates based on your search criteria

Find wage data, industry information, and locate graduates with skills you need

Contact candidates directly through our message center