DIGITAL MEASURES (DM) IMPLEMENTATION PLAN

IMPLEMENTATION BY YEAR-IN-RANK, COLLEGE, AND PROCESS

Who *must* use DM for pre-tenure review and tenure and promotion review:

- Faculty whose tenured/tenure-track/promotable-track appointments began in August 2018, January 2019, or August 2019
- Faculty in the Jones College of Business

Who *may* use DM for pre-tenure review and tenure and promotion review in 2019-20:

- Any faculty member who so chooses

Who *may* continue using paper:

- Faculty undergoing pre-tenure review in Spring 2020
- Faculty applying for tenure and/or promotion in 2019-20*
- Faculty who have completed pre-tenure review but are not yet tenured

IMPLEMENTATION BY YEAR

2019-20:

- All faculty will us DM for annual spring evaluations of faculty.
- The last year pre-tenure review may be conducted using paper.

2020-2021 and thereafter:

- All pre-tenure reviews

2023-24 and thereafter:

- All tenure and promotion reviews unless the candidate receives approval in the preceding spring from the Vice Provost for Faculty Affairs to use paper.

* While faculty members seeking tenure and/or promotion in 2019-20 may opt to submit paper files, they must use DM for subsequent applications for promotion.