YOUR CHANGE can make a CHANGE

2021 EMPLOYEE CHARITABLE GIVING CAMPAIGN
About Donor Confirmation

Your TBRECC pledge card attached to the bottom contains a special donor confirmation area. If you would like to receive a letter confirming receipt from each agency you designated to, then you must complete this portion of the pledge card. This information is used solely for donor confirmation and not for further solicitation. Your name will not be sold to any mailing list or used for any other purpose.
United Ways of Tennessee fights for the health, education and financial stability of every person in our state, and our efforts provide:

- Crisis response, food and shelter for victims of disasters, such as the pandemic, floods, and tornadoes
- Health care for vulnerable people who would otherwise go without
- Basic needs for those facing tough times
- Safe havens from domestic abuse
- Volunteer opportunities to support our communities
- Job skills for people who want to work
- Programming to engage and educate children and youth
- Free 2-1-1 phone access in every county to find health and human services

When you give to United Way, you can give to a specific charity, a combination of charities, or you can designate directly to United Ways of Tennessee for statewide efforts or to a member United Way that serves your local community.

Together, we can inspire hope and create opportunities for a better tomorrow. That’s what it means to **LIVE UNITED™**

To learn more about how we and your local United Way is helping your community, please link to: www.uwtn.org

We also are proud to lead the Tennessee Afterschool Network and are grateful for donations for this initiative!

The Tennessee Afterschool network supports children, youth and families by building access to healthy and nurturing afterschool and summer learning experiences. Out-of-school-time programs give parents peace of mind, allow them to work a full schedule, and help them be more productive on the job and successful in their careers, including our essential workers. They also offer social and emotional support and enriching activities that spark kids’ interest in school and learning. Research shows that students participating in high-quality afterschool programs are less likely to abuse drugs or alcohol; are more likely to advance to the next grade and graduate from high school; earn higher grades and do better on standardized tests. Some out-of-school-time programs even provide opportunities for youth to gain employability skills, connect with local businesses, and explore possible careers.

To learn more, link to www.TNafterschool.org

**C95-000**
United Way of Anderson County and its community partners are working to create positive and lasting change in three core areas of our community: Youth Development, Self Sufficiency, and Health & Senior Services.

United Way of Bedford County currently partners with many health and human service agencies serving the Bedford County community. Last year, our partner agencies served over 19,000 Bedford County residents, which is almost half of the Bedford County population.

Serving Benton County since 1987. More than just a charity, we're an investment in meeting critical needs and making lasting changes while partnering with local health and human service agencies.

United Way of Blount County supports organizations that help Blount County's most vulnerable through programs that create a healthy, well-educated and self-sufficient community.

A PLACE TO STAY
BIG BROTHERS BIG SISTERS OF EAST TENNESSEE
BLOUNT COUNTY COMMUNITY ACTION AGENCY
BLOUNT COUNTY HABITAT FOR HUMANITY
BOY SCOUTS OF AMERICA, GREAT SMOKY MOUNTAIN COUNCIL
BOYS AND GIRLS CLUB OF BLOUNT COUNTY
Our mission is to bring together resources to help people in our community live healthy, productive lives.

People and Resources in Building a Stronger and Healthier Community.

United Way of Greater Chattanooga’s mission: To Unite People and Resources in Building a Stronger and Healthier Community.

United Way of the Greater Clarksville Region is building a healthier, stronger community by bringing people and resources together to ensure basic needs are met, help people in crisis, and address community issues such as affordable housing, healthcare access, early childhood development, and financial self-sufficiency.

ADULT LITERACY COUNCIL
AJAX TURNER SENIOR CITIZENS CENTER
BIG BROTHERS/BIG SISTERS OF CLARKSVILLE
BOY SCOUTS OF AMERICA
MIDDLE TENNESSEE COUNCIL, COGIOBA DISTRICT
CATHOLIC CHARITIES OF TENNESSEE - CHAP PROGRAM
CENTERSTONE - REGIONAL INTERVENTION PROGRAM
CLARKSVILLE/MONTGOMERY COUNTY
COMMUNITY ACTION AGENCY
CLARKSVILLE/MONTGOMERY COUNTY CRISIS INTERVENTION CENTER
FT. CAMPBELL/ARMED SERVICES YMCA
GIRL SCOUTS OF MIDDLE TENNESSEE
J.D. LEWIS SENIOR CITIZENS’ CENTER OF HOUSTON COUNTY, INC.
LEAP ORGANIZATION
LEGAL AID SOCIETY OF MIDDLE TENNESSEE & THE CUMBERLANDS

UNITED WAYS OF TENNESSEE
INDEPENDENT CHARITIES
CHC: CREATING HEALTHIER COMMUNITIES
COMMUNITY SHARES
United Ways of Tennessee

UNITED WAY OF HIGHWAY 55
ASHLEY ABRAHAM 931-455-5678

Working with our health and human service agencies, we are helping to build a stronger community by uniting people and resources to meet local needs of Dickson County Residents.

DYER/LAKE COUNTY, UNITED WAY OF WEST TN
PAT ROSS 731-422-1816

AMERICAN RED CROSS
CARL PERKINS CHILD ABUSE CENTER
CRIMESTOPPERS OF DYER COUNTY
DREAM FACTORY
JOURNEY WITH JESUS/TRANSITIONS
MATTHEW 25:40/DYER COUNTY EMERGENCY SERVICE OFFICE ON AGING
RESCUE SQUAD OF DYER COUNTY
SALVATION ARMY OF DYER COUNTY
THE DREAM CENTER
WEST TN LEGAL SERVICES
WRAP
Y.M.C.A. OF DYER COUNTY

UNITED WAY OF EAST TENNESSEE HIGHLANDS, ELIZABETHTON/CARTER COUNTY
LESLEY SALLING 423-220-1229

Our mission is to break the cycle of poverty by UNITING people and resources to strengthen the health, education, and financial stability of every person in our community.

AMERICAN RED CROSS ELIZABETHTON CENTER
BOYS AND GIRLS CLUB OF ELIZABETHTON/CARTER COUNTY
CARTER COUNTY DRUG PREVENTION
CARTER COUNTY SCHOOLS - FIT FOR SUCCESS
CHANGE IS POSSIBLE (CHIPS)
CONTACT MINISTRIES, INC.
ELIZABETHTON CITY SCHOOLS - FIT FOR SUCCESS
ELIZABETHTON SENIOR CITIZENS CENTER
SECOND HARVEST FOOD BANK

UNITED WAY OF FRANKLIN COUNTY
JEANNIE AMACHER 931-962-0103

United Way of Franklin County brings lasting change to our community by uniting volunteers and resources. Our member agencies provide health and human services to people in need. We are “Uniting neighbors... Changing Lives.”

12TH DISTRICT DRUG COURT
ALMOST HOME TRANSITIONAL HOUSING
AMERICAN RED CROSS
BOY SCOUTS OF AMERICA, MIDDLE TN COUNCIL
CASA WORKS
COMMUNITY DEVELOPMENT CENTER
FELLOWSHIP OF CHRISTIAN ATHLETES
FRANKLIN COUNTY SALVATION ARMY SERVICE UNIT
GOOD SAMARITAN MINISTRIES OF FRANKLIN COUNTY
HAVEN OF HOPE
HORSE PLAY
LEGAL AID SOCIETY OF MIDDLE TN AND THE CUMBERLANDS
LIFE CHOICES PREGNANCY CENTER
NEW LIFE
RAISE A READER
SENIOR CITIZENS CENTER
TENNESSEE POISON CONTROL
United Ways of Tennessee

GIBSON COUNTY, UNITED WAY OF WEST TN
PAT ROSS 731-422-1816

A STEP AHEAD
AMERICAN RED CROSS
ASPELL RECOVERY CENTER
CARL PERKINS CHILD ABUSE PREVENTION CENTER
HUMBOLDT SENIOR CITIZENS
MILAN SENIOR CENTER
MUSTARD SEED/MILAN
RESCUE SQUAD - HUMBOLDT
STAR CENTER
THE DREAM CENTER
WRAP/WOMEN'S RESOURCE & RAPE ASSISTANCE PROGRAM
Y.M.C.A. (MILAN)

UNITED WAY OF GRAINGER COUNTY
SAM AMICK 865-521-5579

UNITED WAY OF GREENE COUNTY
WENDY PEAY 423-639-9361

UNITED WAY OF HAMBLEN COUNTY
GARY MATTHEWS 423-581-8601
The United Way of Hamblen County’s mission is to unite people and resources in order to build a stronger, healthier community.

AMERICAN RED CROSS
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AMERICAN RED Cross
More than just a charity, we're an investment in meeting critical needs and making lasting changes while partnering with local health and human service agencies.

- American Red Cross
- Boys and Girls Club
- Carl Perkins Child Abuse Prevention Center
- Madision-Haywood Development Services (Ben Rich)
- Reading Railroad
- Star Center
- Visions Haywood Wrap

**Henderson/Decatur County, United Way of West Tennessee**

- American Red Cross
- Aspell Recovery Center/TAMB
- Boy Scouts of America West TN Council
- Carl Perkins Child Abuse Prevention Center
- Casa of Henderson County
- District 7 Adult Education
- Mid Cumberland Workforce Services
- Montgomery Alumni Association
- The Dream Center
- West TN Hearing and Speech Center Wrap

**United Way of Hawkins County**

- Teresa Buttry 423-272-7379
- United Way of Hawkins County
- 211/Contact-Concern of NE TN, Inc.
- American Red Cross of Northeast Tennessee
- Boys and Girls Club of Greater Kingsport - Hawkins County
- Casa for Kids, Inc.
- Cease (Cease Domestic Violence and Sexual Assault)
- Chip Hale Center/Helping Hands of Hawkins County
- Girl Scout Council of the Southern Appalachians
- Hawkins County Health Department
- Hawkins County Mental Health Center (Frontier Health)
- Hawkins County Rescue Squad
- Hawkins County Volunteer Firemen's Association
- M. A. T. S. (Homeless Shelter)
- Mountain Region Speech & Hearing Center
- One Accord (The Shepherd's Center)
- Sequoyah Council, Boy Scouts of America
- Upper East TN Human Development Agency

**United Way of Jefferson County**

- Sam Amick 865-521-5579
- United Way of Jefferson County
- American Red Cross
- Child Advocacy Center of the 23rd Judicial District
- Helping Hands of Humphreys County
- Highland Rim Head Start
- Holiday Assistance/Angel Tree Program
- Humphreys County 4-H Clubs
- Imagination Library of Humphreys County
- James Developmental Center, Inc.
- Narrow Steps Pre-School Program
- Joseph's Storehouse
- MCEwen Senior Center
- MCHRA Home Maker Program
- MCHRA Long Term Care Ombudsman
- MCHRA Meals on Wheels Program
- MCHRA Youth Can
- Tennessee Rehabilitation Center at Camden
- Torrey Johnson Senior Citizens Center
- We Care/We Help Community Clinic
- Women Are Safe
The United Way of Greater Kingsport’s mission is to improve lives by mobilizing the caring power of our community to address local health and human service needs effectively. A BETTER LIFE FOR ALL where everyone in our community has an opportunity for a quality education, financial stability, and good health.

United Way of Greater Knoxville's mission is to bring together resources to improve the lives of people in our community by helping them achieve their potential for self-sufficiency. Locally, we are focused on access to healthcare, providing children and adults with education and life skills, and ensuring basic needs and emergency services are available.
Since 1962, United Way of Loudon County has provided substantial financial support to health and human service agencies in Loudon County, regardless of race, religion, sex, age, handicap, national origin, or economic condition. Our goal is to create lasting change by making an impact on specific identified local problems, such as education, health care, and basic needs.

United Way of Maury County’s mission is to improve people’s lives by mobilizing the caring power of our community. We partner with nearly 30 health and human service agencies that care for people in our community.

United Ways of Tennessee
The United Way of McMinn and Meigs Counties focuses on changing the lives of adults and youth by uniting volunteers and resources, partnering with local agencies, providing grants, and leading community improvement initiatives.

MCNARY COUNTY, UNITED WAY OF WEST TENNESSEE

PAIGE ZABO 423-745-9606

The United Way of the Mid-South asks you to unite with it in the fight against poverty by improving education, financial stability and health in Fayette, Lauderdale, Shelby and Tipton counties. Local volunteers examine our area's needs and nonprofit services so your donations can have the greatest impact on individual lives and our overall quality of life. Our "Driving the Dream" initiative is making a difference in the way nonprofits work with citizens in poverty so people in need can chart their dreams and design a working roadmap to success.
Service Area: Monroe County

Provides supporting services and other assistance to public/private agencies and community organizations to meet human services needs of the general public of Monroe County.

CAYLEN GIBSON MATOY  423-337-7690

United Ways of Tennessee

CAYLEN GIBSON MATOY  423-337-7690

United Way of Monroe County

Provides supporting services and other assistance to public/private agencies and community organizations to meet human services needs of the general public of Monroe County.

BOY SCOUTS OF AMERICA

Provides programs and services to young people to help them achieve their potential as responsible citizens.

CASA MONROE

Provides support and advocacy for children in the court system.

DOUGLAS CHEROKEE HEAD START

Provides early childhood education and health services to children from birth to five.

DOUGLAS CHEROKEE NEIGHBORHOOD

Supports community development and improvement initiatives.

DOUGLAS CHEROKEE SENIOR NUTRITION

Provides meals and other services to senior citizens.

EAST TENNESSEE INFORMATION AND REFERRAL 2-1-1

Offers a free and confidential service to help people find the information and resources they need.

IMAGINATION LIBRARY

Provides free books to children from birth to age five.

LITTLE TN EDUCATIONAL COOPERATIVE

Supports education through the development and delivery of programs and services.

UNITED WAY OF GREATER NASHVILLE / DAVIDSON, CHEATHAM, HICKMAN, ROBERTSON, AND WILLIAMSON COUNTIES

Jamie Wallace Roy  615-780-2414

We unite the community and mobilize resources so that every child, individual, and family thrives. We consist of Cheatham, Davidson, Hickman, Robertson and Williamson Counties.

Learn more at www.unitedwaynashville.org

BOY SCOUTS OF AMERICA

Supports youth development through scouting activities.

BOYS AND GIRLS CLUB OF THE MONROE AREA

Provides a safe, positive, and enriching environment for youth.

CASA MONROE

Provides support and advocacy for children in the court system.

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Learn more at www.unitedwaynashville.org

BOY SCOUTS OF AMERICA
The mission of the United Way of Ocoee Region is to be a community-based organization that leads the efforts in identifying community needs, facilitating collaboration, and maximizing resources to positively impact our community and surrounding area.

**UNITED WAY OF EAST TENNESSEE HIGHLANDS, MOUNTAIN CITY/JOHNSON COUNTY**

**LESLIE SALLING 423-220-1238**

JOHNSON COUNTY CANCER CHARITY

JOHNSON COUNTY/MOUNTAIN CITY

COMMUNITY CENTER

JOHNSON COUNTY SENIOR CENTER

**UNITED WAY OF THE OCOEE REGION**

**STEPHANIE LINKOUS 423-479-2020**

BOEHM BIRTH DEFECTS CENTER

JOHNSON COUNTY/JOHNSON COUNTY

COMMUNITY CENTER

METROPOLITAN MOUNTAIN VIEW CENTER

RURAL COMET CENTER

SALAMA URBAN MINISTRIES

SECOND HARVEST FOOD BANK OF MIDDLE TENNESSEE

S.E.C.U.R.E. HAVEN

SEXUAL ASSAULT CENTER

SILOAM HEALTH

ST. LUKE'S COMMUNITY HOUSE, INC.

ST. MARY VILLA

STARS

STARS NASHVILLE

TENNESSEE POISON CENTER

THE FAMILY CENTER

THE NEXT DOOR

THE SALVATION ARMY

TN KIDS NUTRITION

TUCKER'S HOUSE

UNITED MINISTRIES FOOD BANK

VANDERBILT UNIVERSITY MEDICAL CENTER

VANDERBILT UNIVERSITY SCHOOL OF NURSING

WAVES, INC.

WAYNE REED CHRISTIAN CHILDCARE CENTER

WILLIAMSON COUNTY CASA, INC.

YMCA OF MIDDLE TENNESSEE

YOUTH LIFE LEARNING CENTER

YWCA
We are looked at as the table at which the community sits at to try and solve its problems. No gift could be more important than your gift to the United Way. You can make a difference, because local people know how to make it work for local people.

Roane County United Way envisions a world in which all individuals have the opportunity to become healthy, educated and self-sufficient to their fullest potential. We create long-lasting change that improves people’s lives by collaborating with service providers and other constituencies in the community to meet community needs.

We are looking to change lives in Rutherford and Cannon Counties by improving the lives of those who live here. We believe that education, health and financial stability are key factors to achieving this goal. We are working towards these goals by providing support to a variety of organizations and programs in our area.

The United Way of Rutherford and Cannon Counties improves lives by advancing opportunities for education, health and financial stability for all.
UNITED WAY OF SEVIER COUNTY  
AMY HARPER  865-366-3335

United Way of Sevier County is meeting basic needs through our partner agencies. But we also are focusing on getting to the heart of our community’s most critical issues like self-sufficiency, early childhood development, and making families stronger.

UNITED WAY OF EAST TENNESSEE HIGHLANDS, WASHINGTON COUNTY  
LESLIE SALLING   423-220-1229

United Way of Washington County, TN fights for the Health, Education and Financial Stability of every person in our community. We support programs administered by our partners and create and implement those of our own with special focus on improving third grade reading scores and encouraging healthier choices in our community.

UNITED WAY OF SUMNER COUNTY  
ERIN BIRCH  615-461-8371

We work to improve the daily lives and future opportunities of all Sumner County residents by collaborating with local health and human service agencies to address needs in the areas of Education, Income, Health, and Rebuilding Lives.

UNITED WAY OF UNION COUNTY  
SAM AMICK  865-521-5579

UNITED WAY OF UNICOI COUNTY
### United Ways of Tennessee

#### Weakley County, United Way of West TN

- **PAT ROSS** 731-422-1816

- **A STEP AHEAD**
- **AMERICAN RED CROSS**
- **BOY SCOUTS WEST TN COUNCIL**
- **CARL PERKINS CHILD ABUSE PREVENTION CENTER**
- **CARROLL ACADEMY**
- **GLEASON SENIOR CENTER**
- **3C/JACKSON CENTER FOR INDEPENDENT LIVING**
- **LEARNING ENRICHMENT CENTER/ MARTIN HOUSING AUTHORITY**
- **OFFICE ON AGING**
- **SHARON SENIOR CENTER**
- **WE CARE MINISTRIES**
- **WEAKLEY COUNTY BACKPACK**
- **WEST TN HEARING AND SPEECH CENTER**
- **WEST TN LEGAL SERVICES**
- **WRAP**

#### United Way of Wilson County and the Upper Cumberlands

- **JOHN MCMILLIN 615-443-1871**

  We provide children and adults with education and life skills, ensure basic needs and emergency services are available, and help provide access to healthcare for our county’s residents.

<table>
<thead>
<tr>
<th>Organization Name</th>
<th>Code</th>
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<tbody>
<tr>
<td>A STEP AHEAD</td>
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<td>Adult Education Advisory Council</td>
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<td>Books From Birth</td>
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<td>Impact Leadership</td>
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<td>Joseph’s Storehouse Food Ministry</td>
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<td>Judicial Advocacy Center</td>
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<td>Lebanon Senior Citizens</td>
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<td>Mid Cumberland Human Resource Agency</td>
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<tr>
<td>Providing: Homemaker Program, Meals-on-Wheels, and Ombudsman Program</td>
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<td>REHAB 23</td>
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<td>Restoration Community Outreach</td>
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<td>Southern STARRS</td>
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<td>Students Taking a Right Stand (STARS)/ Kids on the Block</td>
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<td>Tennessee Poison Center</td>
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<tr>
<td>The Exchange Club/Stephen’s Center for Prevention of Child Abuse</td>
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### Resources

- **TN RECONNECT**
- **UCHRA NUTRITION PROGRAM**
- **UPPER CUMBERLAND HRA NUTRITION PROGRAM**
- **WILSON COUNTY CIVIC LEAGUE**
- **WILSON COUNTY COURT APPOINTED SPECIAL ADVOCATES (CASA)**
- **WILSON COUNTY PARENTS AS TEACHERS**
- **YOUTH CAN BY MCHR**
There are four independent charitable organizations conducting a wide range of health, welfare and educational programs, and providing services to individuals across the state.

The American Cancer Society [C23-000]

The American Cancer Society’s mission is to save lives, celebrate lives, and lead the fight for a world without cancer. By funding and conducting research, sharing expert information, supporting patients, and spreading the word about prevention we are attacking cancer from every angle.

Carol Minor | 512-490-8718

Second Harvest Food Bank of Northeast Tennessee [C30-000]

The only food bank serving the eight county region of NE TN, Second Harvest Food Bank of Northeast Tennessee is dedicated to providing food for our hungry neighbors in Carter, Greene, Johnson, Hancock, Hawkins, Sullivan, Unicoi and Washington counties. Thanks to donors like you, the food bank sourced and distributed more than 16.6 million pounds of food and grocery products which equates to 13.8 million meals to feed the hungry in NE TN through agency partners and direct service programs during FY 2021. For more information, visit our website at netfoodbank.org or call 423-279-0430.

The Center for the Arts [C26-000]

The mission of the Center for the Arts is to enhance the quality of life in our community by providing cultural and economic enrichment through the arts. CFTA is located in historic downtown Murfreesboro and produces more than 13 shows a year. The Center for the Arts includes a gallery space and hosts exhibits by local and regional artists and is open to the public. CFTA is also home to Center Stage Academy - a program for youth ages pre-k through high school that provides performing and visual arts classes through after school programs and summer camps. Center Stage Academy offers scholarship opportunities for low-income students who are interested in the performing arts.

Patience Long | 615-904-2787

United Fund [C40-000]

Since it began in 1966, the United Fund’s mission is to help the people of Cumberland County by partnering with local non-profit agencies who offer services that lend assistance to those with the greatest need. Through the United Fund’s grant funding process, support is given to help feed the hungry, assist people facing emergencies and disasters, adult and child victims of domestic violence and sexual assault, citizens with brain disorders and disabilities, low-income families, the elderly and the county’s most precious resource – children and youth. Your donation will help fulfill our United Fund motto of “Neighbors helping neighbors.”

For more information, visit our website at cumberlandunitedfund.org or call (931) 484-4082.
CHC: Creating Healthier Communities is a catalyst for good health, bringing communities, nonprofits, and businesses together around a shared commitment to better health and wellbeing. We represent thousands of high-impact nonprofits nationwide, working to address barriers to good health and equity, and we connect them with capital from our corporate, foundation and government partners to power transformative change in the communities in which they work. By listening to partners and convening community leaders, we ensure that we always act in the best interests of each community, directing resources and expertise where it is needed most.

Through the Tennessee Board of Regents Campaign, your gift can help build stronger, healthier communities.

CHC: Creating Healthier Communities
800.654.0845 • www.chcimpact.org

facebook /CHCImpact • twitter ChcImpact • linkedin /company/chcimpact
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<td>Crohn's &amp; Colitis Foundation, Tennessee Chapter</td>
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</table>
Community Shares supports and funds social, economic and environmental justice. Through employee workplace donations, Community Shares provides reliable funding to 33 Tennessee nonprofit organizations and raises capacity and awareness for our member groups working to effect social change across the state.

Community Shares | 1209 Euclid Avenue, Suite 201 | Knoxville, TN  37921
(865) 522-1604 Knoxville | (615) 433-6650 Nashville
info@communitysharesrtn.org
facebook.com/CommunitySharesTennessee

How You Can Help

$1 / WEEK will fully vaccinate a cat or dog to protect them from illness

$1 / WEEK supports youth with disabilities as they transition from school to work

$1 / WEEK provides free training and support for families and individuals living with mental illness

$1 / WEEK provides professional development training & scholarship support to Nashville LGBT entrepreneurs and small business owners

$1 / WEEK provides emergency contraception for two people

$1 / WEEK provides comprehensive sexual health education

$3 / WEEK pays for one well-woman exam including pap test, clinical breast exam, gonorrhea/chlamydia test, and pregnancy test

$3 / WEEK provides an STI panel screening for one person

$3 / WEEK will help low-wage workers win living wages and have a voice at the ballot box

$3 / WEEK helps to provide “Lunch & Learns” where residents learn about resources pertaining to health, government, youth, and adult education

$5 / WEEK provides a year of oral contraception for one person

$5 / WEEK buys a new bed for a refugee

$5 / WEEK can help keep an undocumented family from being evicted from their home

$5 / WEEK helps restore TN’s streams and rivers improving our drinking water

Empowering Social and Environmental Change
Groups with an asterisk * next to their name denote associate members who only receive gifts directly designated to them.

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<td>NASHVILLE PEACE AND JUSTICE CENTER</td>
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<td>OAK RIDGE ENVIRONMENTAL PEACE ALLIANCE (OREPA)</td>
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<td>PEOPLE FOR ANIMALS</td>
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