

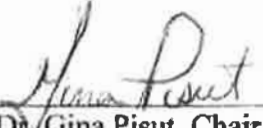
Memorandum

To: Dr. Mark Byrnes, University Provost
Dr. Barbara Turnage, Interim Dean
College of Behavioral and Health Sciences

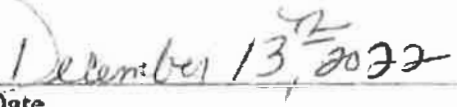
From: Dr. Gina Pisut, Chair
Department of Human Sciences

Re: Department of Human Sciences' Instructor Promotion Policy


Attached for approval is the Department of Human Sciences' Instructor Promotion Policy.



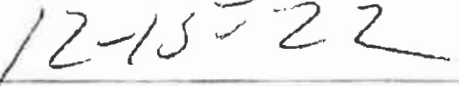
Dr. Gina Pisut, Chair



Date



Dr. Barbara Turnage



Date




Dr. Mark Byrnes



Date



Dr. Sidney McPhee



Date

Department of Human Sciences
Promotion Guidelines for Instructor Positions (per MTSU Policy 202, IV, C, 2-4)

- I. Those faculty designated as Instructors will have the following:
 - a. Demonstrated ability in teaching and student development.
 - b. Master's degree from an accredited institution in the academic discipline or related area.
 - c. Evidence of professional integrity.

- II. To be promoted to the rank of Senior Instructor, the Instructor must demonstrate the following:
 - a. Documented evidence of high-quality teaching and contribution to student development with a minimum of six (6) years as an instructor/lecturer.
 - b. Master's degree from an accredited institution in the academic discipline or related area.
 - c. Evidence of professional integrity.

- III. To be promoted to the rank of Master Instructor, the Senior Instructor must demonstrate the following:
 - a. Documented evidence of teaching excellence; superior contribution to student development; and education or commensurate experience.
 - b. A minimum of four (4) years of experience at the Senior Instructor rank of ten (10) years of experience as an instructor/lecturer.
 - c. An earned doctorate or terminal degree in an appropriate discipline or equivalent professional experience is preferred.
 - d. Evidence of professional integrity.

- IV. Coordinator
 - a. Candidates who apply for an instructor rank with coordinator designation must meet the requirements set forth in MTSU Policy 202 regarding administrative duties and responsibilities.