

## COMPUTER INFORMATION SYSTEMS

### Tenure/Promotion Policy

1. One committee will evaluate candidates for both tenure and promotion.
2. The Tenure/Promotion Committee will consist of all tenured faculty of the department.
3. The department chair is not eligible to serve as a member of the Committee. Tenured individuals seeking promotion may serve as members of the Committee but are not allowed to participate in any meeting or vote regarding their own individual promotion recommendations.
4. The department chair will designate one elected member to call an organizational meeting, at which time the Committee will elect its chair.
5. Fifty-one percent of the Committee will constitute a quorum. Committee members who are unable to attend a meeting are eligible to provide feedback and vote in absentia. All feedback and voting must be in written form and submitted to the Committee chair prior to the scheduled meeting.
6. A motion fails in the event of a tie vote. (A tie vote is reported as a tie.)
7. Specific recommendations will be reported to the Department Chair and Dean.
8. In assessing the applications for tenure and promotion, the Committee will employ the criteria identified in the MTSU Policies and Procedures Manual and the additional criteria approved by the Jennings A. Jones College of Business.
9. The existing annual recommendation of tenure-track faculty used by the department will constitute an annual pre-tenure review. Performance evaluation documents and updates provided by individual faculty will be used as input to evaluate the candidates.
10. The department accepts the college's definition of national recognition.