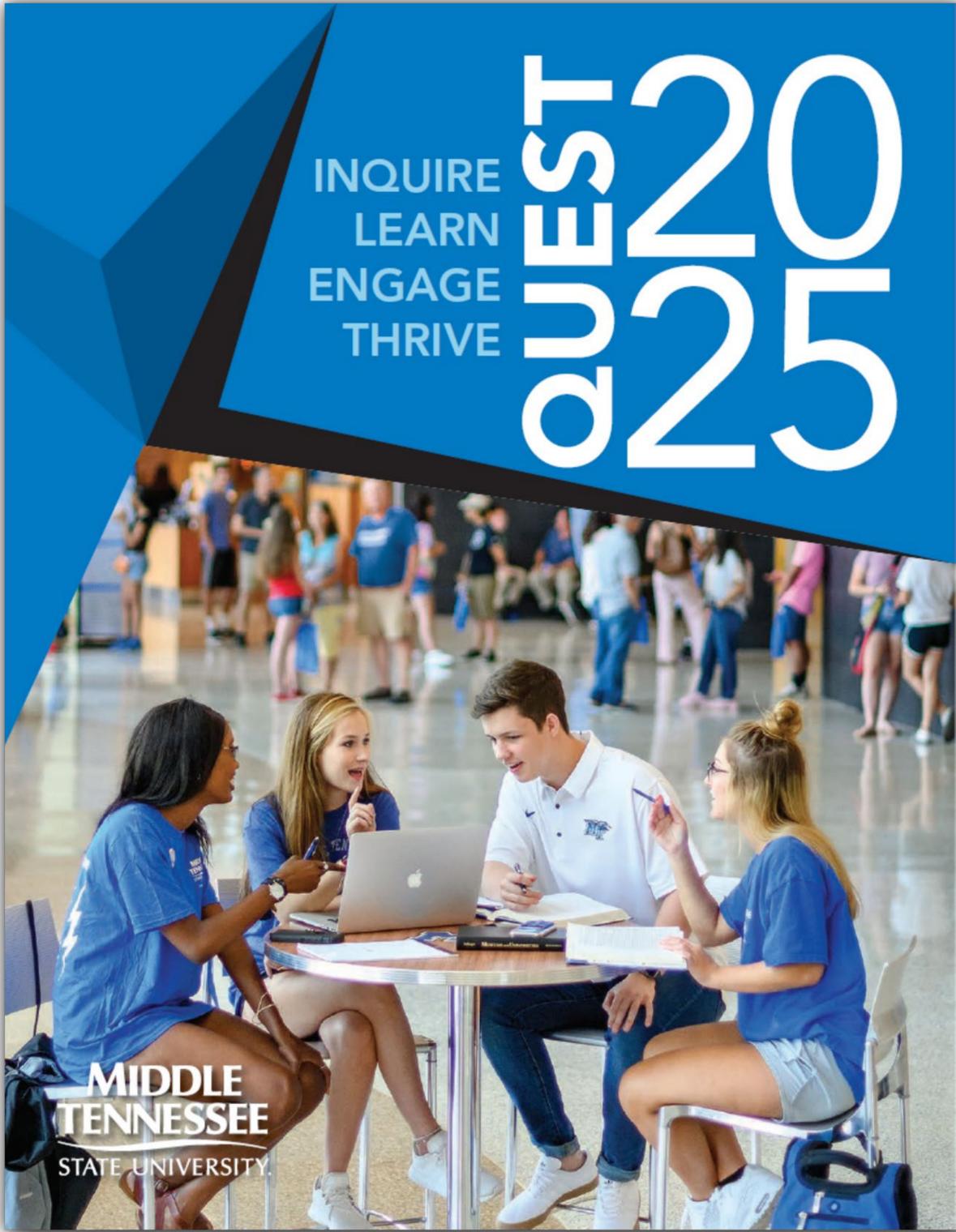
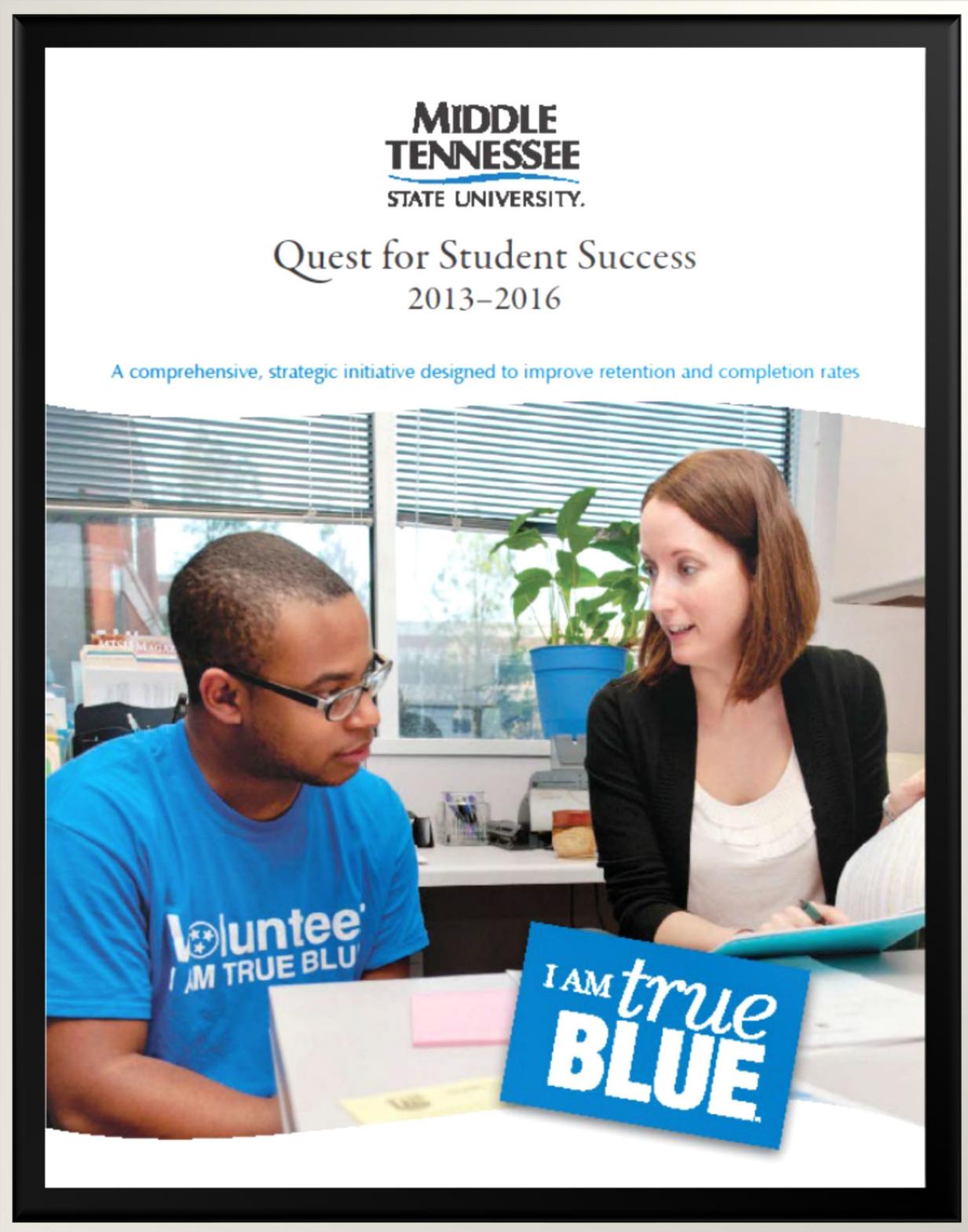




I AM true
BLUE

**Quest 2025
Public Forum
May 3, 2023**

The Quest: Where we've been, where we're at, and where we're headed



Who is doing this work?

Strategic Priority	Name	Affiliation	
#1 Invest in a comprehensive faculty development program that includes the integration of high impact practices in key curricula.	Leah Lyons	Co-Chair, CLA Dean	
	Greg Van Patten	Co-Chair, CBAS Dean	
	Tom Brinthaupt	LT&ITC, CBHS	
	David Carleton	CLA	
	Jane Lim	COE	
	John Merchant	CME	
	Susan Myers-Shirk	True Blue Core	
	Ryan Otter	CBAS	
	Carol Swayze	EXL	
	Cornelia Wills	OSS	
	Tiffany Wilson	COE	
	Bethany Wrye	CBHS	
	#2 Eliminate achievement gaps and increase the diversity of faculty and staff.	Walter Tarver	Co-Chair, OSS
		Eric Oslund	Co-Chair, COE
Lando Carter		LT&ITC	
Matthew Duncan		US	
Andrienne Friedli		CBAS	
Lori Marie Huertas		JCOB	
Jimmy Mumford		CLA	
Julie Myatt		MT Engage, CLA	
Mary Ellen Sloane		JEWL	
Monica Smith		Community Engagement	
Michelle Stevens		COE	
Chandra Story		CBHS	
Cornelia Wills		OSS	
Sam Zaza		JCOB	

#3 Increase online, hybrid and off-site offerings, adaptive scheduling, and curricular flexibility.	Tyler Henson	Co-Chair, Registrar
	Trey Martindale	Co-Chair, COLO
	Erin Arnold	CME
	Kate Goodwin	CLA
	Tim Greer	JCOB
	Brian Hinote	Provost Office
	Louanne Bergman	UC
	John Burchfield	UC
	Scott Haupt	ITD, LT&ITC
	Dawn McCormack	Grad School
	Sharon Parente	JEWL
	Sonya Sanderson	CBHS
	Steve Severn	CLA
	Jennifer Woodard	CME
#4 Create and support a culture of service through all divisions of the University.	Kathleen Schmand	Co-Chair (JEWL)
	Richard Chapman	Co-Chair (Student Health Services)
	Alicia Abney	COE
	Michael Barton	ITD
	Quitina Burton	Event Coordination
	Paula Calahan	Curriculum Management
	Kathy Musselman	Human Resource Services
	Zeny Panol	CME
Andrew Polk	CLA	
Danielle Rochelle	MT One Stop-Outreach/Support Program	
Cathy Sgambati	Marketing and Communications	

#5 Invest in a campus-wide environment that fosters living-learning opportunities.	David Urban	Co-Chair, JCOB
	Bill Waits	Co-Chair, Campus Planning
	Grover Baker	JEWL
	David Edgar	Academic Space Planning
	Keith Gamble	JCOB
	John Maynor	CLA
	John Ouellette	CME
	Philip Phillips	HC
	Michelle Safewright	Campus Housing
	Debra Sells	Student Affairs
Lisa Sheehan-Smith	CBHS	
John Wallin	CBAS	

A note of appreciation to 63 colleagues!

Who is doing this work?

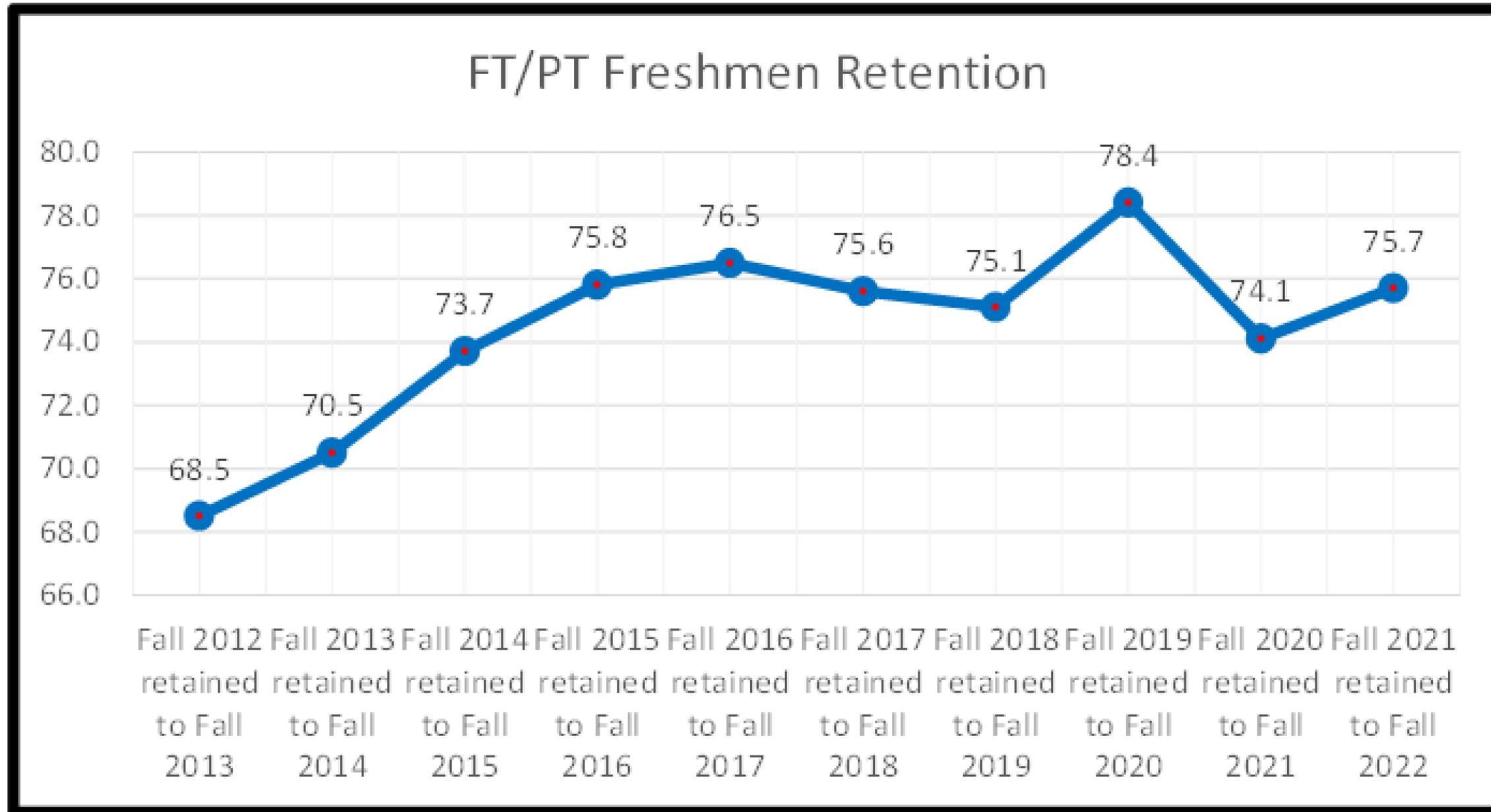
AASCU SSEI

Members of the leadership team:

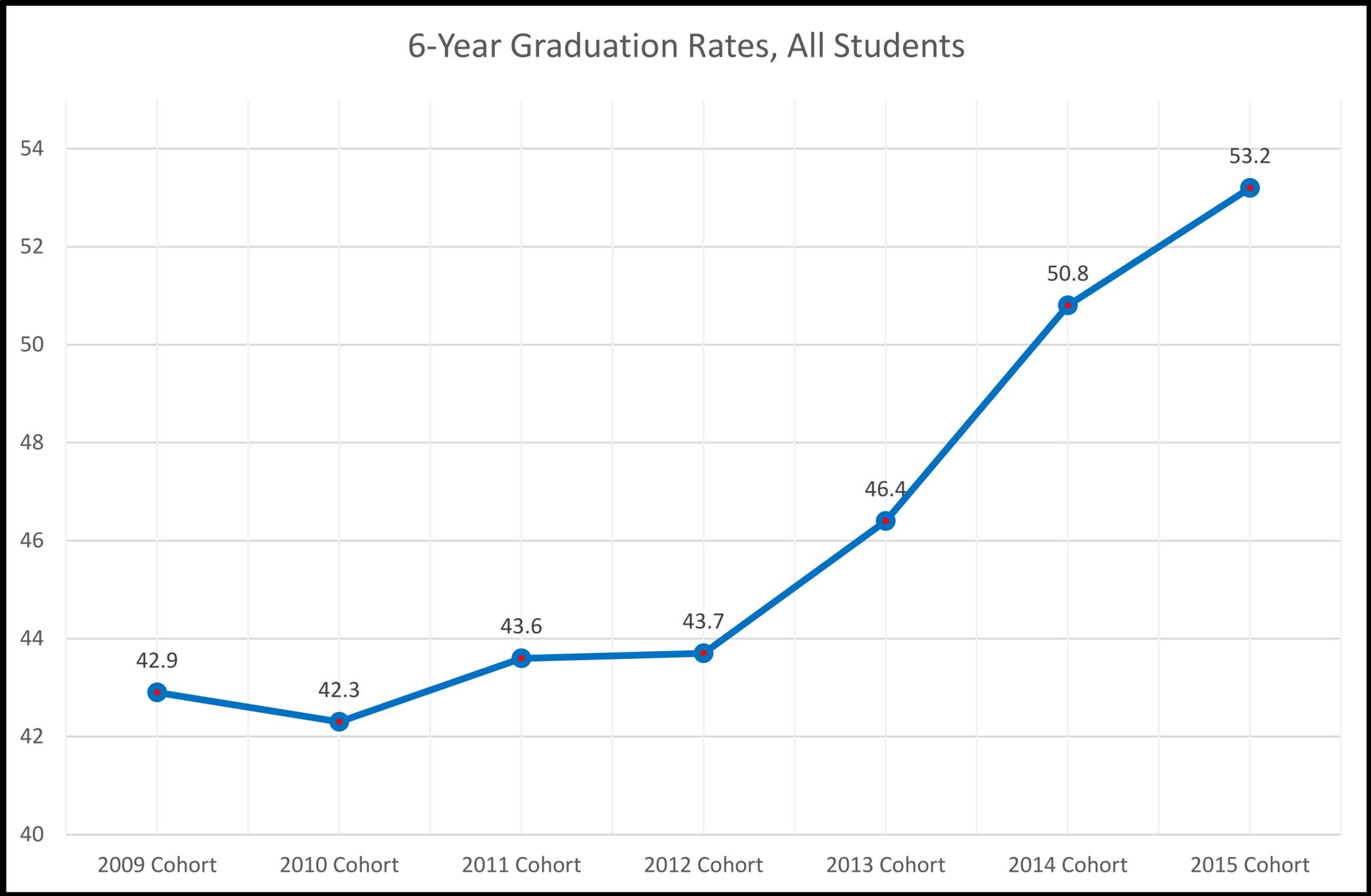
- Brian Hinote
- Rick Sluder
- Walter Tarver
- Amy Aldridge Sanford
- Leah Lyons
- Greg Van Patten
- Tyler Henson
- Trey Martindale
- Kathleen Schmand
- Lee Wade
- Laura Dubek
- Ron Henderson
- Karen Austin
- Tony Strode
- Monica Smith
- Christina Cobb
- Chris Brewer
- Becky Cole
- Mary Hoffschwelle
- Michelle Stevens

A note of appreciation to 20
colleagues

Does this work even make a difference?



Does this work even make a difference?

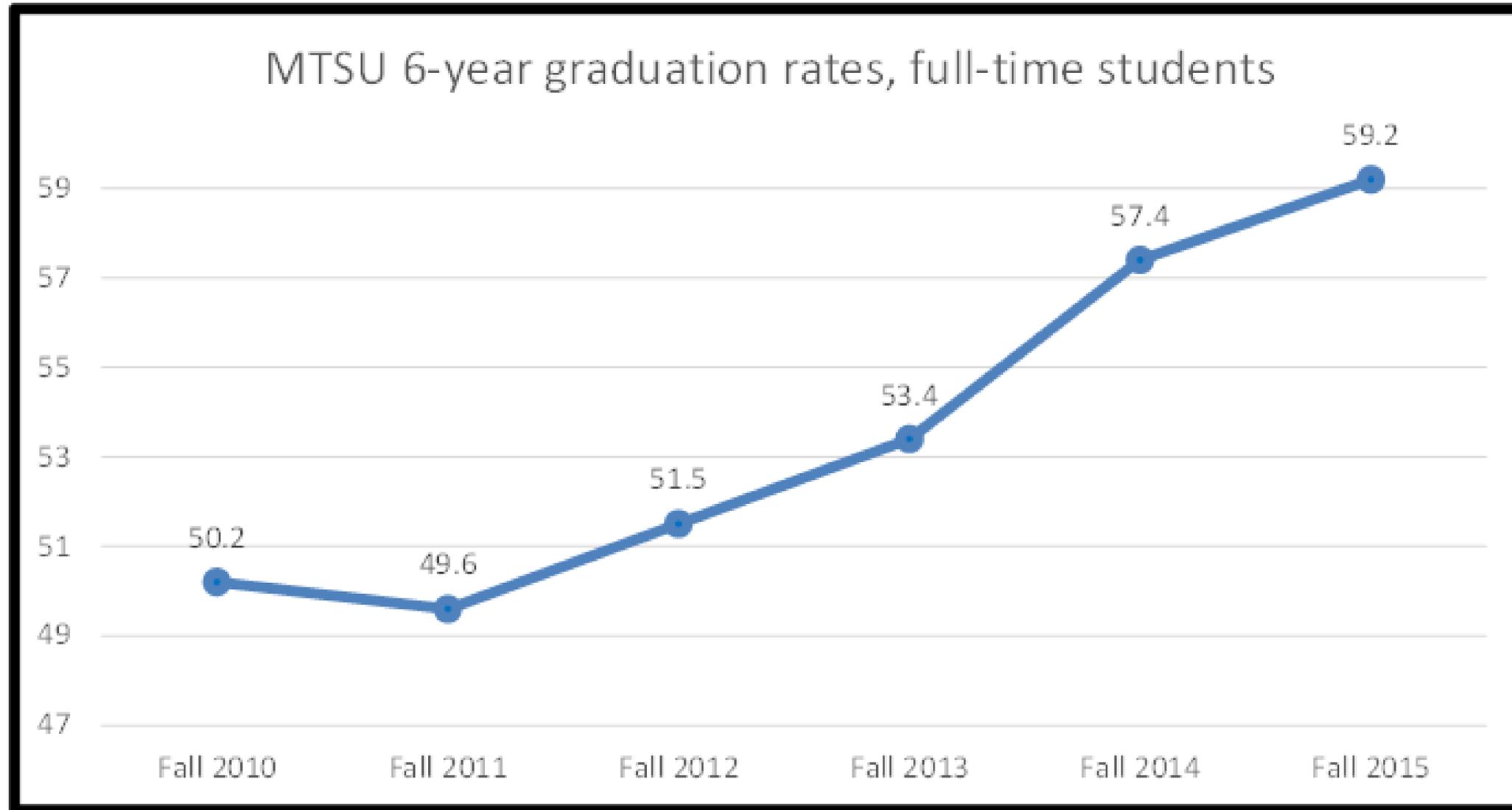


Source: MTSU Power BI
Reflects students who were admitted to and graduated from MTSU

5/3/2023



Does this work even make a difference?



Source: THEC Factbook 2021-2022, page 28.

Graduation rates are not limited to the admitting institution.

Quest 2025

1. Invest in a comprehensive faculty development program that includes the integration of high impact practices in key curricula. (Leah Lyons, Greg Van Patten)
2. Eliminate achievement gaps and increase the diversity of faculty and staff. (Walter Tarver, Eric Oslund)
3. Increase online, hybrid and off-site offerings, adaptive scheduling, and curricular flexibility. (Tyler Henson, Trey Martindale)
4. Create and support a culture of service through all divisions of the University. (Kathleen Schmand, Richard Chapman)
5. Invest in a campus-wide environment that fosters living-learning opportunities. (David Urban, Bill Waits)

Quest 2025: Primary strategic priorities and team leaders

Strategic Priority #1: Invest in a comprehensive faculty development program that includes the integration of high impact practices in key curricula.

(Leah Lyons and Greg Van Patten)

- Primary recommendation: Hire a Director for a newly formed Center for Faculty Development
 - Engaged COHRE to assess faculty development supports on campus.
 - The need for a more centralized approach to faculty development.
- Fostering a partnership with LT&ITC for faculty development
 - HIPs
 - FLCs for True Blue Core, MT Engage, EXL courses

Quest 2025: Primary strategic priorities and team leaders

Strategic Priority #2: Eliminate achievement gaps by using analytics, refining and expanding student support programs, and increasing faculty diversity.

(Walter Tarver and Eric Oslund)

- A previous recommendation: Hire a Chief Diversity Officer, resulting in the appointment of Dr. Monica Smith.
- NEW: Use Analytics to Identify Issues (Strategy 1) & Improve Belongingness (Strategy 3).
 - Surveys and focus groups to better understand African American male students' existing sense of belonging.
- NEW: Increase Staffing and Funding (Strategy 4)
 - Work with Human Resources to develop non-traditional avenues for recruiting faculty and staff from underrepresented groups. Inventory of current recruitment resources and approaches.

Quest 2025: Primary strategic priorities and team leaders

Strategic Priority #3: Increase online, hybrid, and off-sight offerings; adaptive scheduling; and curricular flexibility.

(Tyler Henson and Trey Martindale)

- 1.3 Create a mechanism to track and report online-only students.
 - Identification of fully online students drives many other goals and priorities.
- 2.1 Expand the use of open educational resources.
 - Great progress is being made and communicated to the campus.

Quest 2025: Primary strategic priorities and team leaders

*Strategic Priority #4: Creating a Culture of Service across campus.
(Kathleen Schmand and Richard Chapman)*

- NEW: Offer additional professional development through a limited speaker series focused on creating a culture of service at MTSU.
 - This speaker series is focused on sharing positive service experiences and expectations
- NEW: Strengthen socialization and orientation to the MTSU community by implementing a new welcoming committee.

Quest 2025: Primary strategic priorities and team leaders

*Strategic Priority #5: Invest in a campus-wide environment that fosters living-learning opportunities.
(David Urban and Bill Waits)*

- Design work continues on the renovation of KOM and Rutledge Hall project to address the structural/facilities needs of the historic west side of campus.
- Project scope includes comprehensive renovations to both buildings, renovation work to campus utility systems, and site improvements to the north end of the quad.
- Renovations to BAS Courtyard are very close to final approval with work to start in approximately 30 days.

Q & A

